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REGULAR MEETING MARCH 14, 2023

Mr. Barto called the meeting to order at 6:01 p.m.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto yes, Mrs. Schlachter yes, Mr. Schuster yes.

Pledge of Allegiance

Township Administrator - Leo Brittson

Fiscal Officer – Michele Nowakowski absent/excused

Department Heads Present

Fire – Chief Kay, Assistant Chief Bailey Police – Chief Kaiser Roads/Park – Chad Klavinger

Trustee Barto states that Mrs. Nowakowski will not be doing fiscal/budget report this evening. May consider doing a special meeting but more than likely will wait until April meeting. It is just an update for our financial status.

ANNOUNCEMENTS

Trustee Barto apologizes to anyone he offended regarding the flag. We did find out that we have a flag for the fire department as well as the police department. When we have a fallen officer fire or police that there is a proper procedure that we follow which we did.

We are in the process of getting an official Washington Township Flag. Leo received a price on it and they will send us an example before they make. Resident suggested having small ones made up for residents to be able to purchase.

Trustee Barto stated there was a meeting last Saturday. Mrs. Mayfield, Mrs. Thompson and Patricia Hale attended with Trustee Barto to plan. Have not picked a date yet. Another meeting will be April 1, 2023 at the Fire Station anyone who wants to attend.

MOTION: APPROVE MINUTES FROM REGULAR MEETING February 14, 2023.

Mr. Barto moved: Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter, yes; Mr. Schuster, yes; Mr. Barto, yes.

EXECUTIVE SESSION

Enter into Executive Session at 6:07 p.m. per ORC 3358:17 (A)(1) To considered the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.

Mr. Barto moved: Mrs. Schlachter seconded.

Roll call: Mr. Schuster, abstain; Mrs. Schlachter, yes; Mr. Barto, yes.

Back from Executive Session at 6:39 p.m.

Mr. Barto moved; Mr. Schuster seconded.

Roll call: Mrs. Schlachter, yes; Mr. Barto, yes; Mr. Schuster, yes.

No decisions were made.

UNFINISHED BUSINESS

911 funding update

Trustee Barto ask Trustee Schlachter for update. Trustee Schlachter states there was not a 911 meeting in March so she has no updates.

Cul-de-sac update

Trustee Barto ask Leo for update. Leo said he has tried to contact Republic several times the number you call is not local. He is having a hard time getting a hold of someone. He tried to contact the local guy who is the operations guy, who is the first guy that went over when there was a previous problem. Even sent him pictures. But Leo said he has not received a call back from him either. Will keep trying. Would like to bring up problem with the county at the meeting Thursday. Need to figure out what we want to do with the cul-de-sacs. The garbage trucks are trying to find new ways to work around in the cul-de-sac's but still going up in the grass of the cul-de-sacs. May want to see about enforcing no parking in the cul-de-sacs. Trustee wants Chief Kaiser to look into if he could enforce legally ticket them for parking there. Chief Kaiser thinks we should post signs for no parking so garbage trucks can go around cul-de-sac easier. Chad states that plowing in those areas are difficult as well. Leo will continue to try and get ahold of companies to see if there's anything they can do.

Update on police department hiring

Trustee Barto ask Chief Kaiser for update. Chief Kaiser states he has no new prospects. Just hired a new officer last month and one this month. Trustee Barto ask how Mocniak is working out? Chief Kaiser states he is still in the process of getting all his paper work done. Trustee Schlachter ask when his start date is and Chief Kaiser replies it was March 1. He hasn't officially started yet. Trustee Barto ask he is part time, right? Chief Kaiser replies yes. Eric called him today and he is coming in tomorrow. He has been issued all his equipment and is supposed to be going to fire arms range. Leo states he really needs to get in here and get with Kim to have all his new hire paper work filled out so he is able to be on our insurance before he is out there with a gun. Chief Kaiser said he will have him meet with Kim next time he comes in.

Update on fire department hiring

Trustee Barto ask for update on his hiring. Chief Kay replies we have one individual that is going through the back ground check right now. Trustee Schuster ask Chief Kay if he thinks offering a sign on bonus for volunteers to try entice people to join. Maybe like after a year after they finished their training? Chief Kay says a lot of people it comes down to a time factor with their everyday life. Chief Kay states doesn't hurt to check into. But once again it's what can be done within the budget.

Trustee Schuster says he was really impressed with the reunion Chief Kay put on. Chief Kay states those were great times but it's much more difficult today the demands are greatly higher then back then. It's the volunteer motto everywhere.

It is hard to get people. That's why the volunteer departments are going to paid part time people to staff the stations instead of relying on paid per call/volunteers. Plus, our pay is substantially lower than other departments just like the police we all are struggling with competing agencies with higher pay. The run volumes are drastically changing and a lot of different types of calls are coming in a lot different from back then. Chief Kay says he just has to be perfectly honest. The time is coming sooner then later that the citizens have to understand that the fire department can only do such much with the volunteer moto. We thought that if we offered more money, we may get more people to apply. But that didn't help. It comes down to the time commitment it takes to get certified. It takes 200 and some hours out of someone's personal time to become a fire fighter and another 200 hours to become an EMT. When you work a full-time job and some have families. Going 2 nights a week then having to study. Then sustaining those certifications. We have a lot that come through the door that's interested but when you tell them what all it takes some just can't commit. Chief Kay understands we can't afford to have full time employees with all the benefits but he would really like to adjust accordingly to a volunteer but more part time staffing when people are here maintaining a certain amount of time staffing the station. That way they are already here ready to respond. We looked at expanding our district for new hires. But when they respond from home it takes people time when they respond from home and then you have to wait to staff the apparatus. That's why the response time are the way they are. Chief Kay says they are trying to bring more people in it is just tough. Person in the audience ask Chief if he feels like the services are slipping any, the person doesn't feel or hear that they are. Chief Kay says he applauds the current staff he has now it's a lot with the number of calls they are getting. He feels its one of the best crews since he's been on. Person in audience ask if they get paid to go to training. Chief Kay says no. We just pay for class. Person in audience states that has to be looked at that doesn't seem right. He said Chief you're doing a hell of a job for what you have to work with. You have fewer employees then ever and still sustaining a service with the highest number of calls ever and that is credit to you Chief. Person states we need to back our fire department. Chief Kay states that's why the levy is so important to be able to take care of things.

Update on Lucas County ALS transports

Chief Kay still attending all the meetings nothing new.

Chief Kay says they are expecting mid-August delivery for the new ambulance.

Update on roads department projects

Boat launches have been cleaned up. We will continue to monitor them through the spring and summer.

Chad got a hold of the county regarding the storm water flooding issues that we have had. The county is going to send someone out and look at the drain lines that lead into the river. There is like doors on the end to keep water from back flowing in they will see if they are working properly. Trustee Barto asked what about in front of new house where it was dug up? Chad replies the last time he contacted the gas company they said it is not the gas companies doing it was the water department the dug it up.

Trustee Barto asks what the status is with the sink hole behind fire station. Chad says they came out and put stone in there last week. They are supposed to come back out.

Update on Chad CDL status/probationary period

Took one class through ODOT the county offered online. It was free. It was the theory portion of it. Passed the portion. Now have to do the driving portion of it. It is scheduled. Has his temps now. Class will be Monday – Thursday 7:00 to 5: 30 with test on Friday.

Motion: Approve spending of \$2,615.00 to Trainco Truck Driving School for Chad Klavinger to attend class to obtain a CDL, Class B License. Class is March 27, 2023 through March 30, 2023 and taking the test on March 31, 2023. Will also extend probation period to April 1, 2024. Chad will have to stay employed through that time or if he leaves, he will have to reimburse the Township for the fee for taking the class/test of \$2,615.00.

Township will pay for the fee for him to take the test the first time. If he doesn't pass the test the first time, he will be responsible to pay for the fee if needs to take it again. Trustee Schuster starts a discussion regarding if Chad is getting paid to attend or is he using personal or vacation time. After discussion Trustee Barto states he is getting paid his normal salary to attend class. He does not have to use any of his on time.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto, yes; Mr. Schuster, yes; Mrs. Schlachter, yes.

Health insurance renewal

Trustee Schlachter states we are working on it. RJ from Savage and Associates is working on getting information together for us to review for comparisons so we can make a decision before the May 1st deadline. Will have on agenda for April 11th meeting to discuss. Trustee Barto would like her to get with employees that have the health insurance and get their opinion. Few employees had some concerns and opinions on current plan we have now. Leo to follow up and find out specifically what the concerns were. Tried several times to find out what specific problem/concern one employee had but this was mentioned at an exit interview when he was leaving for a new job. That employee is no longer employed with township and has not got back to Leo or Chief Kaiser regarding it. Deputy Chief Hart has had several conversations with employee but nothing specifically was given. Trustee Schlachter reminds Trustee Barto that we do have to stay within the range of the affordability with the budget. Reminds him that employees do not pay anything right now. Can get better insurance but may have to look at employees contributing some. Trustee Schlachter will follow up.

Lexipol updates

Chief Kay would like to have a few things added to the fire department portion of Lexipol. Would like to add more personal things regarding their uniform policy and driving their personal vehicles to the station for calls. What they can and can't do. Lexipol did not develop policies for everything but these are more of their internal operations. These will be just rolled over from their old policies and procedures but wants to incorporate into Lexipol. He would like everything to be in one area to go to. Trustee Barto ask if they were approved by John Borell.

Leo responds no, he can have him look at them, something pertaining to those topics were in Lexipol just would like to make it more clear to the department's needs. Trustee Barto and Trustee Schlachter feel the dress code policy would be ok to make.

Leo to have John review one regarding vehicles. With further discussion Trustees feel that these two they can approve John does not need to look at. Chief Kay said there may be more that come up.

Motion: To add standard operating guidelines SOG 1-015 uniform and appearances and SOG 3-05 vehicle operations. Both being carried over from previous manual.

Mr. Schuster moved; Mr. Barto seconded.

Roll Call: Mrs. Schlachter, yes; Mr. Barto, yes; Mr. Schuster, yes.

Leo states that John Borell is still reviewing police policies in Lexipol. May be another month until it is approved.

NEW BUSINESS

Discuss sewer backup issues

Trustee Schlachter says some residents have concerns and are having sewage back up all the sudden again. She says she has had problems before but she had a flap installed about 8,9 years ago and it took care of her problem but then it takes it down the road further. She believes it is because of the sewer system is connected and there was a rule out there that they were supposed to be separated but it is Toledo. One of her neighbors who has never had sewage backup but now is having problems in their basements. Trustee Schlachter did reach out to Lisa Sobecki she was going to talk to the sanitary department. Trustee Schlachter will follow up with her and stay on top of it. Feels that the infrastructure needs to be redone like they have discussed before. Trustee Schlachter says every time someone gets one of those flaps it pushes down to the next house.

Interest earned on balances

Table till next meeting until Shelly is present.

Review check cutting schedule

Table till next meeting until Shelly is present.

Approve sale of surplus office furniture

Trustee Barto ask Chad if he was able to take all the pictures of the items, he asked him to? Chad replied yes.

Motion: List office furniture from Blessing offices on Gov deals.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster, yes; Mrs. Schlachter, yes; Mr. Barto, yes.

Approve sale of unneeded plumbing fixtures

Motion: Sell unneeded plumbing fixtures that were from the Shelter House that did not work out.

Mr. Barto moved: Mrs. Schlachter seconded.

Roll Call: Mr. Barto, yes; Mrs. Schlachter, yes; Mr. Schuster, yes.

Discuss TBA baseball at Shoreland Park

Leo was approached by someone from the Trilby Baseball Association (TBA) about using fields at Shoreland Park with some stipulations on when games and practices will be because of sharing the fields and avoiding problems with parking. The three organizations, TBA, girls' softball and coaches pitch area managers are having a meeting Thursday to put schedule together. They will be required to have insurance. They did ask if they could have a porta potty put there April 1st when practices start. Games start May 1, 2023. Leo is going to see if TBA will pay for the one at Villamar Park and we will pay for the one for Shoreland Park. Discussion on pricing for porta potty. Has to be ADA. One Trustees can approve to get without meeting as long as pricing is within their limits. Leo to follow up when he hears back from them.

Discussion on bleachers at Shoreland Park. Chad said OTARMA was there and they recommended the bleachers are to tall and unsafe. They should be secured with fence on side and on back or no more than 32 inches off the ground. We have to cut them down or remove them. Suggestions are to just get rid of them most people bring their own chairs. Trustee Schuster would like to get price what it would cost to follow rules what OTARMA advised.

Motion: To remove bleachers at Shoreland Park.

Mrs. Schlachter moved: Mr. Barto seconded.

Roll Call: Mrs. Schlachter, yes; Mr. Barto, yes; Mr. Schuster, yes.

Motion: To put bleachers on Gov deals

Mr. Barto moved; Mr. Schuster seconded.

Roll Call: Mrs. Schlachter, yes; Mr. Barto, yes; Mr. Schuster, yes.

Discussion on parking at park when teams have practices and games. Possibly getting signs so parking doesn't interfere with when the Shelter House is rented out. Leo will have something at next meeting.

RESOLUTIONS

Trailer Park Resolutions

10-day Resolutions for Blight 1308D for the following lots within Raintree Village Trailer Park:

Resolution 05:23 Lot 72 Moss Creek Resolution 06:23 Lot 171 Pine Ridge Resolution 07:23 Lot 199 Moss Creek Resolution 08:23 Lot 273 Cedar Ridge Resolution 09:23 Lot 297 Walnut Lane

Mr. Barto moved Mrs. Schlachter second

Roll Call: Mr. Schuster, yes; Mrs. Schlachter, yes; Mr. Barto, yes.

4-day Resolutions for Blight 1308D for the following lots within Raintree Village Trailer Park:

Resolution 10:23 Lot 72 Moss Creek Resolution 11:23 Lot 171 Pine Ridge Resolution 12:23 Lot 199 Moss Creek Resolution 13:23 Lot 273 Cedar Ridge Resolution 14:23 Lot 297 Walnut Lane

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter, yes; Mr. Barto, yes; Mr. Schuster, yes.

Additional Resolutions for Blight

10-day Resolution for Violation 1311A for 3028 Capri.

Mrs. Schlachter moved; Mr. Schuster seconded.

Roll Call: Mr. Barto, abstained;

Discussion: Trustee Schuster has questions on zoning policies regarding pools and fencing. Trustee Schuster would like to hold off on making Resolution until he can check into it.

Table to next meeting

4-day Resolution for Violation 1311A for 3028 Capri. Was not made table to next meeting.

RESOLUTION #15:23: 10-DAY RESOLUTION FOR VIOLATION 1308(I) FOR 5760 SUDER.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster, yes; Mrs. Schlachter, yes; Mr. Barto, yes.

RESOLUTION #16:23: 4-DAY RESOLUTON FOR VIOLATION 1308(I) FOR 5760 SUDER.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes.

RESOLUTION #17:23: 10-DAY RESOLUTION FOR VIOLATION FOR VIOLATION 1320(B) FOR 5903 VISTAMAR.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster, yes; Mrs. Schlachter, yes; Mr. Barto, yes.

RESOLUTION #18:23: 4-DAY RESOLUTION FOR VIOLATION 1320(B) FOR 5903 VISTAMAR.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter, yes; Mr. Barto, yes; Mr. Schuster, yes.

RESOLUTION #19:23: TO ABATE NUISANCE FOR 5526 BROPHY - TREE

that the dead tree on the property located at 5526 Brophy be declared a nuisance; that the property owner Aaron Hanson, be ordered to remove the nuisance within seven days of receiving notice of this resolution; that if the property owner(s) does not abate the nuisance within the seven days, the board of trustees will abate the nuisance and the expenses for the abatement will be entered upon the tax duplicate and collected as other property taxes; and that the zoning inspector notify Aaron Hanson of 5526 Brophy Dr. Toledo Oh. 43611 by certified mail, of this Board's Order.

Mr. Barto moved: Mrs. Schlachter seconded.

Roll Call: Mr. Barto, yes; Mr. Schuster, no; Mrs. Schlachter, yes.

MOTION: APPROVE SUPPLEMENTAL APPROPRIATIONS, BLANKET CERTIFICATES, PURCHASE ORDERS AND CHECKS NUMBERED 50042 TO 50084 & ELECTRONIC PAYMENTS NUMBERED 126 TO 219 TOTALING \$102.968.66.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto, yes; Mr. Schuster, yes; Mrs. Schlachter, yes.

AND \$29,574.13. FOR ACCOUNTING AND \$73,394.53 FOR PAYROLL.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster, yes; Mrs. Schlachter, yes; Mr. Barto, yes.

MOTION: ADJOURN MEETING AT 8:20 P.M.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter, yes Mr. Barto, yes; Mr. Schuster, yes.

Approved by:

Don Barto

Mark Schuster

Kellie Schlachter

Kimberly Kay