



TRUSTEES: Don Barto, Sr. 517.581.6871
Kellie Schlachter 419.350.2945
Mark Schuster 419.466.9884

FISCAL OFFICER: Michele Nowakowski 419.410.8304

2469 Shoreland Avenue, Toledo, OH 43611, 419.726.6621, Fax 419.727.9833 <http://www.washington-twp.com>

REGULAR MEETING JANUARY 10, 2023

Mr. Barto called the meeting to order at 6:00 p.m.
Mr. Barto moved; Mrs. Schlachter seconded.
Roll Call: Mr. Barto yes, Mrs. Schlachter yes, Mr. Schuster yes.

Pledge of Allegiance

Fiscal Officer - Michele Nowakowski

Township Administrator - Leo Britton

Department Heads Present

Fire – Chief Kay
Police – Chief Kaiser, Deputy Chief Hart
Roads/Park – Chad Klavinger

MOTION: APPROVE MINUTES FROM REGULAR MEETING December 27, 2022.

Mr. Barto moved; Mrs. Schlachter seconded.
Roll Call: Mrs. Schlachter, yes; Mr. Schuster, yes; Mr. Barto, yes.

MOTION: APPROVE MINUTES FROM ORGANIZATIONAL MEETING FOR 2023 ON DECEMBER 27, 2022.

Mr. Barto moved; Mrs. Schlachter seconded.
Roll Call: Mr. Schuster, yes; Mr. Barto, yes; Mrs. Schlachter, yes.

EXECUTIVE SESSION

MOTION: Enter into Executive Session at 6:03 p.m. Per ORC 3358:17 (A)(1) To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto yes, Mr. Schuster yes, Mrs. Schlachter yes.

MOTION: Return from Executive Session 6:41 p.m.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

MOTION: Hire Thomas Gearhart as full-time patrol officer effective date February 1, 2023. Starting pay rate of \$22.05 an hour. One week paid vacation starting first year of employment. Two weeks paid vacation after first year of employment. Effective day one, One Hundred and Sixty hours (160) sick time available. A sign on bonus of \$2,000.00 after first pay period and \$2,000.00 after probationary period. Trustee Schlachter states this is in lieu of bringing his vacation time over. He has like four weeks of vacation that we would have had to transfer over so basically, we are just taking his vacation time and paying it out. That's it. The sick time he has 2500 hours of sick time. We are just starting him with 160 instead of bringing over his entire sick time bank he had over. He is not sick or anything. Reimbursement for uniform expenses deducted from his final check if departure from Washington Township Police Department is before one year of completion of employment. Probationary period is six months instead of a year.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter, yes; Mr. Barto, yes; Mr. Schuster yes.

Trustee Schlachter states Mr. Gearhart has twenty-two years of law enforcement experience. He is also a qualified instructor which will save us around \$1,000.00 a year. He will be able to train our officers instead of us paying someone on the outside to train them. He has a lot of qualifications that will help the department.

UNFINISHED BUSINESS

Govdeals blanket motion for selling surplus property.

RESOLUTON #01:23 NOTIFICATION OF INTENT TO CONDUCT AN INTERNET AUCTION FOR THE SALE OF UNNEEDED, OBSOLETE OR UNFIT PERSONAL PROPERTY OF WASHINGTON TOWNSHIP, LUCAS COUNTY, OHIO FOR THE CALENDAR YEAR 2023. (FOR GOVDEALS)

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter, yes; Mr. Schuster, yes; Mr. Barto, yes.

Employee 2023 pay raises

MOTION: To have employee pay raises that were approved for 2023 be effective starting on January 9, 2023 as well as the Kim and Leos salary split.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster, yes; Mr. Barto, yes; Mrs. Schlachter, yes.

NEW BUSINESS

Set Federal holidays observed

Trustee Barto states that Juneteenth is a federal holiday per legal counsel that needs to be observed. Christmas Eve and New Year's Eve are not a federal holiday and we do not have to observe them but we have approved them in the past as having that day off and recognizing it as a paid holiday of ours. Trustee Schuster feels if we are now giving our employees Juneteenth off as a paid holiday now, we should take away either Christmas Eve or New Year's Eve from them keeping it at twelve paid holidays. Discussion.

Trustee Barto doesn't agree we should take away a holiday from employees since we already approved giving it to them for 2023. Next year we can revisit it but this year feels it should stay the way they approved in previous meeting.

Trustee Schuster feels twelve paid holidays for employees is enough.

Trustee Schlachter states I know we want to give more to our employees and we cannot do it through pay so that's where I agree with Don that we shouldn't give a way something that we already approved.

Trustee Barto states I don't agree with giving Christmas Eve and New Year's Eve off with pay but we already agreed to it in previous meeting for this year. Trustee Schuster replies that we really aren't taking away anything from anyone it is the same number of days we are just adding a day and subtracting a day. Nobody is losing anything. Trustee Schlachter states she is on the fence doesn't know if she wants to go back on the days, they already gave employees off. Would rather wait until next year to revisit.

MOTION: Approve Juneteenth as a day off and a paid holiday and take New Year's Eve off the list as a day off and a paid holiday for 2023.

Discussion Mrs. Schlachter asks employees opinions.

Mr. Schuster moved; Mr. Barto seconded.

Roll Call: Mrs. Schlachter, no; Mr. Barto, yes; Mr. Schuster, yes.

Discuss vacation policy.

Current policy states that employees do not accrual vacation they get it all on January 1st. Chief Kaiser would like to leave it the way it is. Chief Kay has nothing to say on it. Doesn't really apply to fire. Jacob is the only full-time employee eligible for vacation time on fire department.

Leave the way it is.

Discuss accrual and carryovers for vacation days.

Eric has 60 hours left that he did not use in 2022. He is allowed to carryover 40. Would like permission to carry over all 60. Needs approved by the Board. One time thing.

MOTION: Allow Eric Hart to carry over 60 hours of vacation from 2022 to 2023.

Mr. Barto moved; Mr. Schuster second.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes.

Fire department year-end report/summary

Chief Kay spoke. They put out a year-end report and he went over the high lights of 2022. Board thanks Chief Kay and Assistant Chief Yunker for all the work they put into putting all the data together in a booklet for board and residents. Trustee Schuster thanks Chief Kay said it was very well done.

MOTION: Approve payment of \$2,680.00 for ESO invoice to add inspections and properties module for electronic report and record keeping program. Was budgeted for 2023.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto, yes; Mr. Schuster, yes; Mrs. Schlachter yes.

MOTION: Approve payment of \$1,761.50 for ESO invoice to add tracking and reporting. Was budgeted for 2023.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster, yes; Mrs. Schlachter, yes; Mr. Barto, yes.

Pre-inspection check list for fire safety.

Chief Kay explains what this is and what they will be doing with it.

Chief Kay states the fire department will be going out to area businesses in the township. They will be reaching out to them letting them know that the fire department will be having someone coming out to do fire safety inspection code enforcements. Will be going there in person to take the opportunity to discuss the things on the list with them.

Motion: Approve fire safety code enforcement to be carried out by the Washington Township Fire Department.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto, yes; Mr. Schuster, yes; Mrs. Schlachter, yes.

Transport Fees

Chief Kay would like to increase the BLS (Basic Life Support) Transport Fees. Due to the increase of run volume and increase of equipment and supplies cost. The department has never increased the BLS (Basic Life Support) Transport Fees since transport billing started in 2013. When it started the charge was \$525.00 for a basic life support transport. Would like to raise cost to \$700.00 for a basic life support transport. It is important to have this revenue to continue to keep up with the rising cost for providing this service. For ALS (Advance Life Support) Transport Fees we would like to increase the fee from \$785.00 to \$850.00. In the future there is a possibility the County Commissioners would like to get out of EMS and if that happens it will put a burden on the fire service so there is a potential that we will be transporting some of our patients ALS (Advance Life Support).

We currently have four fire fighters going through paramedic training so possibly in 2023 we could transport ALS (Advance Life Support). We would like to increase the amount for milage also. We currently charge \$12.00 would like to increase it to \$16.00.

Motion: Approve the increase for BLS Transport Fees effective February 1, 2023.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto, yes; Mrs. Schlachter, yes; Mr. Schuster, yes.

Police traffic pursuit policy.

Trustee Schlachter states the reason it is being brought up is because there have been two incidents in the last couple weeks.

We had one officer that ran over some stop stakes on a pursuit up in Michigan and another where we were part of a pursuit that ended in Dundee where someone passed away. Both of these that were going back into Michigan. The reason why I keep bringing this up is because it is such a big risk to our Township. I don't know why we continue to cross over. When I did some reading on these it doesn't say that TPD asked for our assistance it just says we assisted. I am just concerned on the way we are handling these chases and going into Michigan. I thought we looked at this and agreed to stay off 75. We have had conversation on these. I asked for the policy again but I didn't receive it. Chief Kaiser stated he thought he sent it to her. He said he reviewed both pursuits and feels they were both good pursuits. He said you asked for body cams and 911 calls but you're not going to see them there's nothing to see. If you ask for the right thing, we will give you the right thing. Trustee Schlachter replies I am just concerned about our Township. Chief Kaiser replies I understand. I just feel you need to get the facts before you start asking for stuff. Trustee Barto states he read the policy and is aware of what was put in place. Trustee Barto ask if both pursuits if we were asked by Toledo for mutual aid to assist? Chief Kaiser replies one was and one was not. The one Eric was on we were asked the other we were not asked. Chief Kaiser states you do not need to be asked for mutual aid to assist another officer in a chase. Chief Kaiser states they broke off the chase way before they crashed in Dundee. Trustee Schlachter states TPD breaks it off at the line in Michigan why don't we. Chief Kaiser says they don't always.

Deputy Chief Hart states regarding the pursuit he had where the car went over the spike strips. There is never a Michigan crew ready at the Michigan line for some reason this time there was. Usually, we are warned when they are laid out so we can back off. Discussion on different situations and prior pursuits. Deputy Chief Hart explained few different situations that they have got involved in and the severity of the situation of the pursuit. Discussion ended nothing resolved or decided on pursuits. Trustee Schlachter just concerned with pursuits for safety reasons for officers and liability to the township.

Cul-de-sac permanent solutions.

Trustee Barto stated that another area has been torn up by garbage trucks. We fixed an area once and we got reimbursed by their insurance company but it continues to happen. Discussion on solutions to stop this from continuing to happen.

Garbage trucks are having a hard time making the turns in the cul-de-sac. Suggestion on making cul-de-sac grassy area smaller making the turn/road wider. Leo to contact Republic. Trustee Schlachter will get contact person at Republic that was contacted before with the last issue. Revisit next meeting with ideas and what Republic is saying on continued incidents.

Boat launches clean outs.

They are the Townships responsibility to keep up on. Trustee Barto wants Chad to get a plan together and schedule to keep up on them.

Discuss community get-together in summer.

Trustee Barto would like to put together a community get together this summer maybe during Point Place Days. Contact Trustee Barto if anyone would like to help organize it. Trustee Barto would like it to be for residents.

Discuss community Christmas tree.

Trustee Barto would like to plant tree in park for the community and make it a tradition to have the community come decorate it for Christmas. Trustee Schuster and Trustee Schlachter said they would help fund it.

Discuss request for liquor license in township.

Trustee Barto states that it is renewal for liquor license for Butt Hut. Police show no problems there. Form just needs to be signed by Fiscal Officer and sent back. Routine.

MOTION: APPROVE SUPPLEMENTAL APPROPRIATIONS, BLANKET CERTIFICATES, PURCHASE ORDERS AND CHECKS NUMBERED 49940 TO 49965 & ELECTRONIC PAYMENTS NUMBERED 975, 1 TO 35 TOTALING \$34,290.95.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto, yes; Mr. Schuster, yes; Mrs. Schlachter, yes.

AND \$14,360.52. FOR ACCOUNTING AND \$19,930.43 FOR PAYROLL.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster, yes; Mrs. Schlachter, yes; Mr. Barto, yes.

Speaker

Ray Barron

Regarding 5526 Brophy Drive. Wants it documented if something happens and the tree falls. That way if something happens it can go on their insurance more than likely. They don't have any money. We have to have it documented so they are well aware of it. Leo told me we have to have it documented with a 4-day letter or something whichever way we need to go. I wanted to present it again to keep moving forward so we can either get tree cut down or they can be aware of it that way if it falls, I am not going to pay for it. Leo said he spoke to her today and she will talk to her insurance. Would like to have a letter sent so it is documented. We cannot go in and just cut it down. Tree Monkey went there and looked at it and they said it is not dead it is dying, hollowing. Ray can cut down limbs if it is hanging over on his property. He is afraid of limbs falling on his house or vehicles and damage his property. Leo said he spoke to her twice and sent her a warning letter. Trustee Schuster wants to drive by and look at it will abstain.

RESOLUTION: #02:23 DECLARING THE PROPERTY AT 5526 BROPHY DRIVE A NUISANCE (DYING TREE ON PROPERTY) 10 Day:

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter, yes; Mr. Barto, yes; Mr. Schuster, abstained.

RESOLUTION: #03:23 DECLARING THE PROPERTY AT 5526 BROPHY DRIVE A NUISANCE (DYING TREE ON PROPERTY) 4 Day:

Mr. Barto moved; Mrs. Schlachter seconded.

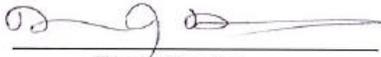
Roll Call: Mr. Barto, yes; Mr. Schuster, abstained; Mrs. Schlachter, yes.

MOTION: ADJOURN MEETING AT 8:35 P.M

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto, yes; Mr. Schuster, yes; Mrs. Schlachter, yes.

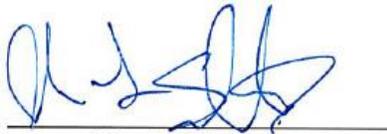
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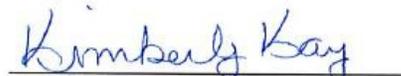
Don Barto



Kellie Schlachter



Mark Schuster



Kimberly Kay