

TRUSTEES: Don Barto, Sr. 517.581.6871 Kellie Schlachter 419.350.2945

Mark Schuster 419.466.9884

FISCAL OFFICER: Michele Nowakowski 419.410.8304

2469 Shoreland Avenue, Toledo, OH 43611, 419.726.6621, Fax 419.727.9833 http://www.washington-twp.com

REGULAR MEETING OCTOBER 25, 2022

Mr. Barto called the meeting to order at 6:03 p.m.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto yes, Mrs. Schlachter yes, Mr. Schuster yes.

Pledge of Allegiance

Fiscal Officer - Michele Nowakowski

Township Administrator - Leo Brittson Absent/Excused

Department Heads Present

Fire - Chief Kay Police – Chief Kaiser Roads/Park – Chad Klavinger

Trustee Barto says it has been brought to his attention there is a little bit of dispute regarding the last meeting minutes from October 11, 2022. Trustee Barto said to Chief Kaiser that he took out the part where Chief Kaiser got up to go get the contract. He asked Chief Kaiser if he was good with that. Chief Kaiser replied no I am not good with that. I don't like the negative start off where it says Chief Kaiser interrupted the meeting that was being adjourned. He says he was handed today the OVI Task Force packet. I don't like the initial start off that says Chief Kaiser interrupted the meeting. I think that's terrible. Trustee Schlachter states but it's true. Chief Kaiser says here we go again. He said you guys hear this (talking to the audience).

Trustee Schlachter says but it is true Chris and you're talking to us not the audience. It is all true it is exactly what you did there was a second and we were closing the meeting and you brought it up. The thing is you had it in your possession you knew about it since Saturday you didn't bring it to our attention till the meeting was almost closed. You could of scanned it in Monday, we could have had it a head of time and we could have read it. You gave us no time to go over it and Don was polite enough to let you go get it and bring it to us and let us read it. We stayed here over 40 minutes to go through it. You did interrupt the closing of the meeting that is absolutely true. Chief Kaiser says to Trustee Schlachter ok you done? Trustee Schlachter replies no I am not. She asks why are you being rude to me. Chief Kaiser responds I am not being rude we are just talking. Trustee Schlachter says what are you being then. He says we are just talking. Chief Kaiser says he didn't get the OVI thing till that day. Trustee Schlachter says Eric got it Saturday you didn't just get it on Tuesday. Chief Kaiser says Eric may have got it Saturday but it wasn't in my hands or did I know about it till today. Trustee Schlachter ask Chief Kaiser is this important to you. Chief Kaiser says can I finish what I am talking about. Trustee Schlachter says this is exactly what happened last year with this. Chief Kaiser says can I finish what I am talking about. Chief Kaiser says she's rude. Trustee Barto says give him a second to speak. Trustee Schlachter says ok, I am rude? Chief Kaiser tells Trustee Schlachter she is out of line. She replied I am what, you're kidding me right now. Mrs. Vail-Nixon states in the audience that this is a circus. Chief Kaiser says put that in the minutes. Trustee Barto ask both Trustee Schlachter and Chief Kaiser to calm down for a second. Trustee Schlachter says Kim make sure you put that in the minutes. Chief Kaiser says he thinks that is a negative connotation right there from the get go that he interrupted a meeting he doesn't feel he interrupted the meeting. He said you went to adjourn and I simply said excuse me can I get my two cents in here. Normally at the end of the meeting you say is there anybody that has anything else to say or anything to bring up. So, I brought it up. Chief Kaiser states but of course its towards the police department and Mrs. Schlachter likes to go against the police as she always has. Trustee Schlachter replies I absolutely do not, you are making things up again. You are making things up.

Several comments in the audience. Not clear what is said. Mr. Schlachter states he was here for the meeting. Trustee Barto says Ward. Mr. Schlachter states I have to listen to these people out here so I am going to say something. Someone says this is a circus. You guys are a bunch of clowns. Few people get up and leave. Mrs. Kaiser raises her hand and would like to say something. Chief Kaiser responds no I'd would rather you not say anything.

Chief Kaiser says if you guys are going to call these minutes and call them out and lay everything out do it for everybody and everything. Don't just pick on Chief Kaiser and the police department. This thing goes on and on. This is ridicules. Do we put in them when Mrs. Schlachter throws her arms up or rolls her eyes and runs to the bathroom. Someone responds yes, they do put that in the minutes. Trustee Barto ask Trustee Schlachter yes can you wait till the end next time before you get up. Chief Kaiser states you do what you guys want to do but I am not happy about it. Trustee Schlachter states Chris that is what happened and that was the conversation I want people to know about it. We did look at it we did read it. We had conversation about it, we asked you questions. That is important information. Again, if we would have had the contract ahead of time this wouldn't have even happened. The same thing happened last year. Chief Kaiser said you accused me of having it when I got handed it that morning. Trustee Schlachter asked if it is that important why didn't you scan it to us that morning before the meeting or even give it to us before the meeting. Why did you wait. He said he had to have his report in for meeting on Friday. Trustee Schlachter ask why wait till we were closing the meeting why didn't you give it to us during the day or right before the meeting. Trustee Barto says he wants to take a morning and sit down with him and Kim and listen to the tape.

MOTION TO APPROVE MEETING MINUTES FROM REGULAR MEETING OCTOBER 11, 2022 WILL NOT BE APPROVED TONIGHT.

Trustee Schlachter states she doesn't want anything that she said taken out of the meeting minutes. Trustee Barto said he will take the tape and make the minutes word for word if he has to. Trustee Schlachter replies ok that's fine I trust you.

ANNOUNCEMENTS – Trustee Barto

Patricia Hale Township resident has started up a fund raiser for expenses for the Polar Express if anyone wants to donate, please get a hold of her.

Sunday, November 6, 2022 clocks will need to be turned back.

Tuesday, November 8, 2022 is Election Day. Voting will take place at the Administration/Fire Station Meeting Room.

Tuesday, November 8, 2022 at 6:00 p.m. Township Regular Meeting will be held at Shoreland Park Shelter House.

Karen Mayfield –

November 1, 2022 at 6:30 p.m. Zoning Commission Meeting will be held at the Administration/Fire Station Meeting Room.

October 31, 2022 Township Police will provide candy inspection. Both fire and police department will be out patrolling from 6:00 to 8:00 p.m.

Trustee Barto

Trustee and department heads reports can be found online at Washington-twp.com. If you have any questions about them, please direct them to the department heads.

Trustee Barto asks Chief Kaiser to explain about the issues the police have been dealing with mainly in the neighborhood back by the park. Chief Kaiser says they have had about five vehicles that were damaged, catalytic converters were cut off. There were two on Water Point Court, one on Rounding River, one or two on Wood Fox. He says he can't confirm the fifth one. There was four for sure. He talked to Bryan Lewandowski of the Toledo Detective Bureau. He is very versed on who is committing these thefts. Chief Kaiser said we gave him a description on a truck we had that they believe it is the same person that they were looking at. We are having heavy patrols in the neighborhoods. We do have a suspect in mind. That is as far as he said he wants to elaborate for now.

Two vehicles that they are thinking might be involved is a white Dodge older truck and a white Chevy truck single door. Trustee Schlachter ask if there is a certain time of night that it is happening? Chief Kaiser thinks it is happening between 1:00 a.m. and 4:00 a.m. A resident did see someone with a white truck walking around about 4:00 a.m. but didn't call the police. Chief Kaiser encourages residents to leave their porch lights on. Trustee Schlachter ask if officers ever double back. Chief Kaiser said the officers are told to change it up don't go the same

Fiscal Officer Michele Nowakowski's financial report.

Resolutions

way every time.

 Resolution to Close Citizens Checking Account and place balance in our Huntington Checking Account.

The last activity in our Citizen checking account was made on 12/29/2021 for the FEMA Grant received for our Fire Department.

WHEREAS; the remaining balance as of 10/12/2022 in the Citizens account is \$2039.88

 Resolution for Supplemental Budget "as of" 10/14/2022 for the following:

To increase appropriations of \$11,272.67 in Police Fund 2191 for the purpose of paying Lucas County for our 9-1-1 invoice #WASHINGTON TWP-FY2023 received on 10/14/2022.

Lucas County 9-1-1 Police's portion to pay for 2023 is \$41,272,67, Fire's is \$12,372.75. A 50% discount was given for 2023.

Crestline Invoice

The invoice received for the Woodfox/Redfox resurfacing project is \$62,712.87 less than the proposed price that was given.

OTARMA

Will be meeting with OTARMA Representative for Risk Management on October 24th.

RESOLUTION #65:22: CLOSING OF ACCOUNT AT CITIZENS BANK.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

RESOLUTION #66:22: SUPPLEMENTAL BUDGET TO INCREASE POLICE FUND (2191) APPROPRIATIONS BY \$11,272.67.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes.

Trustee Schuster ask Shelly if he is reading this right that Crestline is charging us \$62,700.00 less than their proposal? Shelly replied yes. Leo states that the underlayment was not as bad as they anticipated and they didn't have to do sewer work. Trustee Schlachter was surprised they just didn't charge the township the full amount that was on the bid. That's being honest. Michele states it was \$62,712.87 to be exact less.

Trustee Schlachter thanks Chad and Rick with helping with the project. They were a huge help and Leo too.

Leo states that Trustee Barto asked him to go back and get pricing to do the two turnarounds one off of Woodfox and one off of Redfox. The Woodfox one is in worse shape than the Redfox one. But their initial quote for those is \$74,350.25. That is to do both and that whole are will be fixed and current. They're both about the same size one is just worse than the other. Trustee Schuster says we could do one we would be under budget. If one is a lot worse than the other, he would be for going ahead and doing that one. Leo said if you approve not more than \$45,000.00 for the one it would more then cover it.

MOTION: TO RESURFACE RYE MILL COURT NOT TO EXCEED \$45,000.00 WITH CRESTLINE PAVING.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto yes, Mr. Schuster yes, Mrs. Schlachter yes.

UNFINISHED BUSINESS

Residents' property on Shoreland.

Trustee Schuster spoke to Leo on it they both agree that it is better than it was but there still needs to be something done as far as sealing the parking stops, they put in so the water doesn't flow on the property next door. The way zoning reads is that any run off from one property cannot affect another. They use to have curbs in there that were solid but when they resurfaced the parking lot, they removed the curbs. Leo worked with them and they reinstalled curbing but they all have gaps underneath them so when it rains the water flows underneath the parking blocks effecting the resident's property next door. Trustee Schuster ask am I correct in my thinking that we appreciate what they have done but we want them to seal the blocks down to the new parking lot so it doesn't allow their water to enter the property next door. Leo says not sure what we can do other than just wait and see when it rains unless we find another way to test it. Trustee Schuster says he has equipment that carries large volumes of water he could go over there and dump the water and see if it flows over to Jacks property. May need their permission. Leo suggests just having them put the curbs back. Leo to follow up with them and see if he will call them and just ask them if they can glue them down and sealed.

Park sidewalk replacement along Rounding River.

Trustee Schuster says he has been past there three - four times a day since they started the project. All sidewalks are down. Looks good. Chief Kaiser sent extra patrols by there to make sure nobody was messing with the concrete while it was setting.

Police Lexipol update.

Leo says he received more completed pages from Chief Kaiser. Chief Kaiser says they are over half way done.

Gov deals listings for police and roads update.

Leo says Chad and him got the roads account all set up. Bryon's is suspended. Eric helped them complete the one sale that Bryon never completed.

MOTION: AUTHORIZE THE POLICE DEPARTMENT TO SELL A 2003 MINI COOPER CLUBMAN ON GOV DEALS.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

MOTION: AUTHORIZE THE POLICE DEPARTMENT TO SELL A 2018 JIAJUE MOTOR SCOOTER ON GOV DEALS.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes.

MOTION: AUTHORIZE THE POLICE DEPARTMENT TO SELL A 2009 NISSAN SENTRA ON GOV DEALS.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto yes, Mr. Schuster yes, Mrs. Schlachter yes.

MOTION: AUTHORIZE THE POLICE DEPARTMENT TO SELL THREE CAMERAS ON GOV DEALS.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

Trustee Barto says next year at the Organizational Meeting per John Borell we can do one Motion to cover the whole year to be able to sell unclaimed items on Gov deal instead of doing a motion for each one individually. Trustee Barto ask Chief Kaiser and Deputy Chief Hart to read up on the email that was sent to them regarding that.

Road/Park Department selling items on Gov deals.

MOTION: AUTHORIZE THE ROAD DEPARTMENT TO SELL THE FOLLOWING UNUSED ITEMS ON GOV DEALS: POP MACHINE, TOW BEHIND STREET SWEEPER, JOHN DEERE MOWER 1435 SERIES, LAWN GRASS AND LEAF SWEEPER, SMALL SNOW PLOW, ASSORTED POWER TOOLS,

TOOL CART, AIR COMPRESSOR AND TWO WEED WACKERS.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes.

Trustee Barto asks what we are doing with the benches/bleachers that they were going to work on? Wants to do if they just want to wait till spring? Leo says the whole plan had changed yesterday after meeting with the lady from OTARMA for part of the OTARMA audit. The benches that we currently have there are not considered the proper benches we should have there. Leo said we have choice of one of two things. The back of the bench cannot be higher than 30 inches. So basically, we would have to cut them off and they have to be fastened down, every corner into the concrete. So basically, we would end up with two seats one foot. The other seat would use the ground. That is their recommendation for insurance purposes. Otherwise as high as we are we have to go other directions with backs so someone doesn't fall backwards off the top. If we did cut them down to the 30 inches the money that you already appropriated would give us the ability to redo the seats and feet on all of them. Other choice is to take them out all together and have people bring their own chairs. The concrete also needs to be updated. The ground around the concrete has to be leveled. Can wait till spring but we would have to move the money that we already appropriated over to next year. This is just OTARMA's recommendations but if you don't follow them it can drive up your insurance. They gave us a book on recommendations/guidelines. will be giving us a report on everything she saw and we went over.

Trustee Barto says there is a pile of dirt next to the pavilion that Rick put there several months ago there was two now there's one. It needs to be leveled out. Rick said ok we will do it. Rick said we have to get the back hoe working. We think it's the battery.

Shoreland Park playground equipment

Leo said it is ready to be picked up. Expected to be shipped out of the warehouse on Friday. Once here they will contact a local installer and they will install within a week.

2023 Budget

Leo met with Ron and he is about 3/4 of the way through the fire budget. Will meet with Chris next. Will send out to Trustees and Shelly as he gets sections done. It helps if the department heads have a list of their contract expenses wrote down.

Status of new ambulance

Chief Kay says they are working with the vendor and are looking at different options. Are looking at a diesel option to be able to get sooner. Assistant Chief Bailey will stop by shortly to update in more detail.

Various tree trimming estimates

Chad said one company was high around \$7,000.00. They never sent him anything just texted him. The second one never got back to him. Trustee Schlachter asks so you tried to get three bids. Chad replied yes. Trustee Barto asks Chad to go get the numbers from Tree Monkey. Chad got up and went to go get quote from his office.

Raintree Park update

Trustee Barto ask Leo for update. Leo thinks it is unsupervised right now. He said the door to the office building is locked. The gentlemen and lady he met with they are not getting back to him. Trustee Barto ask if Leo has talked to Chief Kaiser because he saw on one of his logs that he met with the park manager. He said she is a fill in till they find one. Leo thinks we should wait till the new owners get in there to start the Resolution process or try and talk to them first to see what their take is on it. Would like to sit down first with them. They still need to have their fire hydrants inspected. The sale is in the works Chief Kaiser said.

Trustee Barto goes back to Chad and ask what the quotes are for the trees from Tree Monkey.

6213 Windamar is \$500.00 to trim, raise and cleanup.

6109 Bahiamar is \$850.00 to remove and grind the stump.

6211 Bahiamar is \$1,050.00 to remove and grind the stump.

6218 Bahiamar is \$1,000.00 to remove and grind the stump.

Trustee Barto says I see a pattern here on Bahiamar. Is something going on we should check into. Chad said he's not sure. The guy said they are maple trees.

MOTION: SPEND \$3,400.00 WITH TREE MONKEY TO CUT DOWN FOUR TREES AT 6213 WINDAMAR, 6109 BAHIAMAR, 6211 BAHIAMAR, 6218 BAHIMAR. TO BE PAID OUT OF THE 2031 FUND ROAD AND BRIDGES.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

Payment to be made upon completion per Tree Monkey. Chad to ask him his opinion on the rest of trees what he thinks of condition.

Trustee Schuster ask about sidewalks in township. Whose responsibility is it to repair. We did the sidewalks by Shoreland Park but that was because it's the townships property in front of the park. Chief Kaiser said it is the responsibility of the homeowner to maintain. But if the tree is between the curb and the sidewalk and it pushes up the sidewalk then it falls under the townships responsibility to fix the sidewalk. Mr. Mayfield states that he has some knowledge about the sidewalks. He says that the Ohio Revised Code requires in townships that the township is responsible for the sidewalks. He says the Trustees tried years ago to pass a Resolution to pass it over to the homeowners but even though they passed a Resolution it was pending John Borell's approval. It was never documented that it was ever approved. According to Ohio Revised Code the township is responsible of the repairs to sidewalks. There should be a sidewalk file somewhere in the office here. I have one to I can share with you too. It's been going around for 10 - 20 years of who is really responsible. Right now, the homeowners are not as far as I know responsible, the township is. Michele said they touched on the subject in the Ohio Township Handbook. Mrs. Mayfield explained something that was done in Ottawa Hills that worked well. Trustee Schuster described a way to fix certain problems with sidewalks that a company can do. Mary Dutkowski thinks it is the resident's responsibility.

Leo will email John Borell and ask him who is responsible for repairing them.

Trustee Barto says if you ladies are done with your side hustle over here Kellie can you talk about the 911 incidents. Yep, Trustee Schlachter replies.

Rick Phillips speaks out and says many years ago when Glen McIntosh was road superintendent that the road department fixed the sidewalks. Then everyone wanted new sidewalks. Then the Trustees changed it to make it the homeowners responsibility.

911 incidents and future funding HB445.

Trustee Schlachter spoke to Lisa Sobecki. Also spoke to Andy Glenn Trustee at Springfield Township.

Part of the funding was switching it to trying to work through HB445 and basically that is saying that phones and cell phones were going to get a sur charge and we were going to be able to work with that type of funding instead of going to all the townships like we are doing now. But that doesn't look like that is moving forward very fast or at all. In the meantime, I took a look at the 911 incidents I have for 2018 and I am still waiting on current on ways we can manage the 911 better so we are not charged as much. It doesn't look like we are going to get any help with the funding. I do know that the trustees from smaller jurisdictions are saying we need a better way to fund this or we are going to go bankrupt. The only leverage we have as a township is the budget. Is being able to approve or not approve the budget. There is going to be more conversations next year going around that. Leo says but you're talking about us approving the 911 budget not our budget. Trustee Schlachter says yes, right. We are paying about \$26.00 a call. Police are not getting alerted for fire calls. Some calls they will go on automatically. The majority of police calls are traffic stops. Bottom line we are not getting out of paying so we need to plan on budgeting for it.

Ambulance update – Assistant Chief Bailey

Working with ambulance vendor on different options on the new ambulance to speed up delivery of the ambulance. Looking at a diesel chasey now. Availability is better projected delivery in April. Assistant Chief Bailey to get final numbers for next meeting.

NEW BUSINESS

MOTION: APPROVE SHORELAND FIRE FIGHTERS' ASSOCIATION TO SERVE ALCOHOL AT THE SHORELAND SHELTER HOUSE FOR THE FEATHER PARTY.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes.

Assistant Chief Bailey is working on the insurance for the Feather Party.

Trustee Schlachter - Discuss adding to policy 609.5(g) if hours are missed on a paycheck the employee will have a choice to wait until the next payroll or have a check cut as soon as possible.

MOTION: TO ADD G TO 609.5 STATING THAT IF HOURS ARE MISSED ON A PAYCHECK THE EMPLOYEE WILL HAVE A CHOICE TO WAIT UNTIL THE NEXT PAYROLL OR HAVE A CHECK CUT AS SOON AS POSSIBLE.

Mrs. Schlachter moved; Mr. Barto seconded.

Roll Call: Mr. Barto yes, Mr. Schuster yes, Mrs. Schlachter yes.

Leaf pickup schedule

Will start November 1, 2022. Will go until leaves stop falling. Schedule to be posted.

Shelter House bathrooms

Trustee Barto says a couple years ago they put on auto flushers on all the toilets in the shelter house. But they kept flushing on their own and made the water bill go up so they took the batteries out. Someone that rented the hall couldn't flush the toilets. Trustee Barto recommends putting auto flushers on to avoid problems. Will need about five. Doesn't want to put batteries back in in fear that they will keep flushing and make the water bill go up again. Trustee Barto has call into the plumbing supplier to get a price.

Storm water coalition representative

MOTION: APPOINT CHAD KLAVINGER TO BE THE REPRESENTATIVE FOR THE STORM WATER COALITION.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto yes, Mr. Schuster yes, Mrs. Schlachter yes.

MOTION: APPOINT LEO BRITTSON TO BE THE ALTERNATIVE REPRESENTATIVE FOR THE STORM WATER COALITION.

Mr. Barto moved; Mrs. Schlachter seconded

Roll Call: Mr. Schuster yes Mrs. Schlachter yes, Mr. Barto.

MOTION: HIRE ROB RUDSKI TO WORK WITH ROAD DEPARTMENT FOR SNOW REMOVAL AT A RATE OF \$17.00 An HOUR EFFECTIVE OCTOBER 25, 2022.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

MOTION: APPROVE TO PAY ESO SOLUTIONS IN THE AMOUNT OF \$4,137.39. BUDGETED

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

MOTION: APPROVE 2023 NORIS CONTRACT FOR THE POLICE DEPARTMENT.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes.

Chad would like to do something with Vistamar Road. He said it is getting really bad and is breaking up. Doesn't feel cold patching will help. Trustee Barto said for him to check on quote see if it is still good.

MOTION: APPROVE SUPPLEMENTAL APPROPRIATIONS, BLANKET CERTIFICATES, PURCHASE ORDERS AND CHECKS NUMBERED 49787 TO 49818 & ELECTRONIC PAYMENT NUMBERED 712 TO 747 TOTALING \$242,174.56.

Mr. Barto moved; Mr. Schuster seconded.

Roll Call: Mr. Barto yes, Mr. Schuster yes, Mrs. Schlachter yes.

AND \$204,529.58 FOR ACCOUNTING AND \$37,644.98 FOR PAYROLL.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

MOTION: Adjourn meeting at 8:05 P.M

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto yes, Mr. Schuster yes, Mrs. Schlachter yes.

Approved by:

Don Barto

Mark Schuster

Kellie Schlachter

Kimberly Kay