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REGULAR MEETING JUNE 14, 2022

Mr. Barto called the meeting to order at 6:00 p.m.
Mr. Barto moved; Mrs. Schlachter seconded
Roll Call: Mr. Barto yes, Mrs. Schlachter yes, Mr. Schuster yes.

Pledge of Allegiance

Trustee Barto made a statement.

We have a lot to go over tonight. I ask that everyone hold their questions to the end of the meeting. There is a sign-up sheet if anyone wants to talk at end of the meeting or anything you want to address the Board with. I would also appreciate it if there is no more outburst. I would like to keep everything calm. I don't appreciate that kind of behavior. This is the Boards meeting not yours. I don't want it interrupted and have derogatory things thrown at the Trustees. Its uncalled for. This is the only opportunity we have to come together and speak as a Board and make decisions for our Township. I understand everyone here has an interest in it as tax payers. But I would appreciate if we keep the mud slinging and chatter out of it and out of the building.

Fiscal Officer

Michele Nowakowski

Department Heads Present

Chief Kay - Fire

Chief Kaiser - Police

Leo Britton – Zoning

Rick Phillips – Roads Manager

MOTION: APPROVE MEETING MINUTES FROM REGULAR MEETING May 24, 2022.

Mr. Barto moved; Mr. Schuster seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

Trustee Barto

Trustee and department heads reports can be found online at Washington-twp.com If you have any questions about them, please direct them to the department heads.

Shelly Nowakowski – Fiscal Officer’s Report

New Fund for Special Assessments on Energy Improvement Project

Submitted request to Auditor’s office with resolution from last meeting. They replied and stated they will contact me once new fund is approved.

Resolution

I received the go ahead from John Borell for the new credit card processing policy. A resolution will need to be passed before implementing this policy. We may then proceed to process credit card payments from our Township terminals.

All Merchant accounts have been created to implement the online payments. A resolution has been created to tie into the motion to start the on-line payment process.

- 1) New Policy: Credit Card Processing
- 2) Merchant Account Agreement

I forwarded the shelter park contract and agreement to Laura, Parks Dept. She may make a few additional changes to the contract. Once Neon Goldfish receives and uploads, everything will be in place to start the online payments for shelter park rentals & permits on our website.

Records Commission

A Records Commission meeting will be held to go over retention schedules before submitting to Auditor of State for approval. Had meeting is now ready to submit.

RESOLUTION #27:22: HUNTINGTON BANK ON-LINE MERCHANT ACCOUNT AGREEMENT.

Mrs. Schlachter moved; Mr. Barto seconded.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes.

RESOLUTION # 28:22: NEW POLICY FOR CREDIT CARD PROCESSING.

Mrs. Schlachter moved; Mr. Barto seconded.

Mr. Barto yes, Mr. Schuster yes, Mrs. Schlachter yes.

UNFINISHED BUSINESS

Update on various road pavement issues.

Trustee Barto ask Rick if he went back to Redfox to see if anything can be done. Rick said its beyond repair. You can actually lift the road up.

Trustee Barto ask Rick to have street sweeper hold off on the streets that are really bad. Seems like the street sweeper is actually causing more damage to the streets. Trustee Barto has calls into Monroe Asphalt. They still haven't gotten back with us yet. Has email out to a few more but no luck yet.

Update on cul-de-sac repairs

Trustee Barto ask Trustee Schlachter status. Trustee Schlachter said she is waiting on Rick to get back to her with estimates. Rick said he emailed four people. One replied they do not do that type of work. He hasn't received any replies back from the other three.

Trustee Schlachter ask if he followed up and Rick replied yes, I emailed them again. Trustee Schlachter will see if she can find some more to send him.

Trustee Barto

Update on policies for police pursuits.

Trustee Barto ask Chief Kaiser the status on this, said I think you said you sent to John Borell. Chief Kaiser replies yes, it is still at Johns office, I haven't heard back from him yet.

Update on Police's portion of Lexipol.

Trustee Barto ask Chief Kaiser his status on getting this done. Chief Kaiser replied we are kind of stagnate right now. If we get a break in the action, we will get back into it. Trustee Barto ask Chief do you still have a time frame of September you can have it done by? Chief Kaiser replied it is going to be longer than September.

Emergency training/situations that may occur at Shoreland School.

Trustee Barto ask what kind of training do you and the police department have if God forbid something would happen over at Shoreland School? Chief Kaiser replied well in the past we have had active shooter training. We haven't had it in a while. Where the first four officers on scene would form up and go into the building. They have since changed that to a duo officer and then changed it to the first officer on scene would go in and try to eliminate the threat. If that were to happen here in the Township that would be our protocol in addition to calling mutual aid. We haven't had that training in a while. Just about every officer has had A.L.I.C.E. Training.

Mutual Aid Agreement.

Trustee Barto asks Chief Kaiser to explain/clarify how mutual aid works. Chief Kaiser states anytime we need assistants from an outside agency you can call and ask for assistants and that falls under mutual aid. The new mutual aid agreement states that if you see something outside your jurisdiction you can stop, detain, help out and assistant and you would be covered. Trustee Barto thanks Chief Kaiser and states I just wanted you to clarify that because there have been a few calls and even though you and I have discussed these. We still have people inquiring and confused about our officers being out of their jurisdiction on a Toledo Police call. I know mainly because their shorthanded.

I want residents to know that it is part of mutual aid agreement and we are not going out of our bounds. If the situation was reversed, they would help us as well. Sometimes dispatch sends even if we don't ask. Chief Kaiser states I don't want my officers to look at their screen in their car see a call and jump the call as we say. They shouldn't just go to the call without being dispatched. Felony calls maybe. If anyone wants to read the mutual aid agreement their more than welcome to.

Update on status of various zoning complaints.

Trustee Barto ask Leo

5952 Villamar - Ferguson Property Grass is maintained. Leo states he looked in windows and nothing has been done. Garage is full of trees, grass anything that she has taken out of her yard. Stuff is stacked inside from floor to ceiling. Nothing else has been taken care of.

MOTION: TO TURN PROPERTY 5952 VILLAMAR, FERGUSON PROPERTY OVER TO ATTORNEY FOR NEXT STEP TO PROCEED.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

Raintree Trailer Park - Trustee Barto does not want to wait they are not returning his calls. Leo to call and set up meeting with himself and Trustee Barto about cleaning up trailer park.

Urbanski property- Same thing going on there. They don't cut their grass until last minute so we don't go in and charge their taxes for the township cutting it.

Discuss additional costs for fire and police radios.

Discuss additional costs for lawn mower purchase.

MOTION: TO APPROVE, NOT TO EXCEED, ADDITIONAL \$2,500.00 FOR ADDITIONAL COST OF PURCHASE OF MOWERS. TO COME OUT OF THE ROAD FUND.

Mrs. Schlachter moved; Mr. Barto seconded.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes.

MOTION/RESOLUTION #29:22: DUE TO AN ERROR ON THE VENDORS END NEED TO APPROVE TO SPEND ADDITIONAL, NOT TO EXCEED \$4,400.00 TO P AND R COMMUNICATIONS TAKE OUT OF ARP MONEY TO COVER DIFFERENCE FOR RADIOS 10 POLICE RADIOS AND 13 FOR FIRE.

Mrs. Schlachter moved; Mr. Barto seconded.

Roll Call: Mr. Schuster abstain, Mrs. Schlachter yes, Mr. Barto yes.

Trustee Barto would like to put on record that we will help or figure out something when the next round of ARP money comes in for police to get the two additional radios that they gave up to get the order placed.

UPDATE ON BLESSING BUILDING.

Trustee Barto received a call from Becky Blessing last week. She is out of town on vacation until the 16th. She will give him a call when she gets back and they will set up a time when she gets back to talk about the building. Rick notified Trustee Barto that the roof continues to leak and it is causing the ceiling to come down.

Update on police car and stored car sales for govdeals.

Trustee Barto ask Chief Kaiser status. Chief Kaiser states he is waiting till after Summerfest to put on govdeals. Waiting to do all four together instead of one at a time. Its easier to track four all at once instead of one individually at a time.

Recruiting efforts for Fire Department.

Trustee Barto ask Chief Kay status on recruiting. There is an open house this weekend for recruitment. Passed out informational cards during parade. Have posted several signs at area businesses. Developed a website dedicated for recruitment only. www.joinwtf72
Also using social media, Facebook, Instagram and developed a new Twitter account.

MOTION: HIRE JODY GRUESBECK TO THE WASHINGTON TOWNSHIP FIRE DEPARTMENT AS A NEW PROBATIONARY, EMT ONLY, AT A PAY RATE OF \$12.00 AN HOUR. WILL BE AVAILABLE FOR DAYSHIFT COVERAGE AT \$15.00 AN HOUR.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto yes, Mr. Schuster yes, Mrs. Schlachter yes.

MOTION: ACCEPT RESIGNATION OF DREW LASLEY FROM THE WASHINGTON TOWNSHIP FIRE DEPARTMENT AS OF JUNE 14, 2022.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes.

MOTION: ACCEPT RESIGNATION OF CAPTAIN BILL LONG FROM THE WASHINGTON TOWNSHIP FIRE DEPARTMENT AS OF JUNE 14, 2022.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes.

Update on ambulance.

Trustee Barto ask Chief Kay status. Reached out to our vendor no current change at this time. Order is in still on track.

MOTION: WASHINGTON TOWNSHIP FIRE DEPARTMENT ASK TO HAVE PARK RENTAL FEE WAIVED FOR USE OF SHORELAND SHELTER HOUSE FOR FAMILY APPRECIATION PICNIC JULY 20, 2022.

Mr. Barto moved; Mr. Schuster seconded.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes.

MOTION: WASHINGTON TOWNSHIP FIRE DEPARTMENT ASK TO HAVE PARK RENTAL FEE WAIVED FOR THE USE OF THE SHORELAND SHELTER HOUSE FOR THEIR ANNUAL FEATHER PARTY ON NOVEMBER 18 and November 19, 2022.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

Trustee Barto ask Chief Kaiser about recent work schedules for his officers. Noticed that they have been scheduling 12-hour days. Is there a reason for this? Chief Kaiser responds, I don't make the schedule but I'm responsible ultimately. Its just working out for the guys. We will continue unless they object to it. Trustee Barto just wants to make sure their ok and able to keep up with scheduling he knows they had an officer leave. Chief Kaiser said we are bringing two new officers on its just a matter of getting them in the car and getting them trained.

NEW BUSINESS

Discuss tree removal estimates.

Rick states one tree has to come down it's a safety issue on Vistamar cost will be \$2,200.00 to remove and additional \$400.00 to grind stump.

Second one is on Randon will cost \$500.00 to remove and additional \$50.00 to grind stump. Both on road right away. Township responsibility. Work to be done by Tree Monkey.

MOTION: TO SPEND \$3,150.00 WITH TREE MONKEY FOR TREE AND STUMP REMOVAL ON VISTAMAR AND RANDON.

Mr. Barto moved; Mrs. Schlachter seconded

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

Trustee Barto thanks Rick for fixing slide and rock wall at Shoreland Park. Saved Township \$12,000.00 for fixing it himself. Game Time was going to charge us \$12,000.00 to replace.

Discuss changes to shelter house rental contract.

Trustee Schlachter sat down with Laura and went over some changes/suggestions she would like to see on the rental contract.

Take out return key by midnight. Key due at end of rental after place is cleaned can leave key in drawer in kitchen. Don't think you have to put anything in contract about this Trustee Schlachter states.

Would like a line added that says the time and what they plan on renting it for.

Talked about getting deposit up front. The deposit is \$150.00 not \$100.00 and is due with the signed contract when booking. The \$150.00 deposit will be returned after rented if all is clean and no damages.

Would like the total payment for the rental to be due 30 days prior to date renting. Not due the day of the rental when picking up the keys like it was done in the past.

Needs to have on contract the time frame of renting which would like it to be in no earlier then 10:00 a.m. and out by 10:00 p.m.

Monday through Thursday 10:00 a.m. to 8:00 p.m. special week day rental price \$100.00. Funeral/Wake \$75.00.

Get lights in park or around shelter house. Look into motion sensor lights for inside. Call electrician to come in to get quote on motion sensor lights inside building and hand dryers that aren't working. **Revisit.** Leo had appointment set up for something else related but had to cancel. Leo to look into and have guy come back out to look at everything. Also look into thermostat.

Trustee Barto likes the key fab idea verses keys. Like to **revisit** the Monday – Thursday special week day rental price when Laura comes back.

MOTION: TO MAKE CHANGES IN THE SHELTER PARK RENTAL CONTRACT THAT WERE SUBMITTED MINUS THE DAILY RENTAL RATE (THAT TO BE REVISITED AT NEXT MEETING)

DISCUSSION: TRUSTEE SCHUSTER INQUIRES ABOUT THE PAYMENT IN FULL 30-DAYS BEFORE FOR RENTAL. THINKS THEY SHOULD PAY FOR RENTAL IN FULL AT TIME OF BOOKING. RENTAL FEE AND SECURITY DEPOSIT.

Mrs. Schlachter moved; Mr. Barto seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

Fence at Blessing

Trustee Barto asks Rick about status on taking down fence at Blessing in the back.

Rick got quote from Toledo Fence to take fence down and move gate it would be \$3,018.00. Rick thinks we can do cheaper.

Rick asks about boat that has been sitting at Blessing from Doug Whiting's property when the things were brought there when his yard was ordered to be cleaned up. Trustee Schuster states Mr. Whiting got everything out he wanted. Get rid of it. Put sign on it and just get rid of it.

Trustee Schlachter ask Rick what are your hours now? You need to stay at 29 or under for part time. That doesn't mean you have to work that much. If there are days you don't have stuff going on you don't have to come in and just sit here. Just let us know. We were thinking no more than 25 hours a week.

Rick to get cold patch at Menards when they run the sale in a couple weeks. Plan on going there and getting 10 to 15 bags. Trustee Schuster says you can get it by the truck load over on Stickney. It is a lot cheaper than buying it by the bags.

Levies

Trustee Barto ask Trustee Schuster do you want to reach out to John Borell about wordage for the Levies. Trustee Schuster said no I don't want to talk to John. Trustee Barto says he will then. Need to get permanent wordage for Fire Levy if they go that route.

Mrs. Kingsley creek issue

Trustee Barto states he doesn't have any updates. Hasn't heard back from the county yet. He will call this week for update.

Microphones

Kim to order microphones that Rick found for \$269.00 on amazon for meetings. Use Trustee Barto's credit card and have it come out of General Fund.

Floors clean and wax for Shoreland Shelter House and Shoreland Offices.

Hold off on having Shorelands floors done. Do the Shelter House first.

MOTION: HAVE CORE TECH CLEANING SOLUTIONS CLEAN, STRIP AND WAX THE SHELTER PARK FLOORS AT A COST OF \$950.00. SPOKE TO THREE DIFFERENT VENDORS ON QUOTING THE JOB.

Mrs. Schlachter moved; Mr. Barto seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

MOTION: APPROVE SUPPLEMENTAL APPROPRIATIONS, BLANKET CERTIFICATES, PURCHASE ORDERS AND CHECKS NUMBERED 49543 to 49584 & ELECTRONIC PAYMENT NUMBERED 321 TO 393 TOTALING \$83,257.56.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto yes, Mr. Schuster yes, Mrs. Schlachter

AND \$18,768.70 FOR ACCOUNTING, AND \$64,488.86 FOR PAYROLL.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto yes, Mr. Schuster yes, Mrs. Schlachter yes.

Public Participants (Speakers)

Glen McIntosh

Wants to talk about a couple things that are concerning him.

First is for zoning the fence down at the 5200 block of Patriot? Ask Leo in Zoning if he has contacted the owners or did anything about that. It is laying over in the right an away. Leo will check into it.

Second is regarding the pot holes in the township. He said he drove around the township and there is a ton of them. Ask Rick, road manager what he's doing about them. Mr. McIntosh said there is only one person working in the roads department as far as he's concerned and he is mowing grass. This gentleman here (Rick) has been on the phone, on the computer, and not checking the roads like he should be. States these roads need to be cleaned up.

Third wants to know if anything is being done in the 5400 block of Patriot, Whiting Property? Said he has heard of all kinds of excuses over the past 10 years. Trustee Barto states Mr. Whiting has rights just like you and me. I am not saying he's right or he's wrong. I am saying he has rights. I agree 100% what it looks like but again he has rights. It is his property.

Mr. McIntosh continues another thing is the lawn mower situation.

Regarding the two new lawn mowers coming. Is wondering when they will be in. Rick replies about six weeks. Mr. McIntosh doesn't feel the other ones will last that long. Wants to know why we can't get the ones repaired. Rick states it will only be a patch job. The problem is to bad it's underneath the engine.

Last why does the police department have to put poison around the building on blessing to kill weeds. Why isn't the road department doing it? Rick states he just did it the other day.

Mr. McIntosh states the roads are really bad. We need to stop spending money on other stuff and get the roads repaired. Trustee Barto replies I have put several calls out to people for help. No one has returned my calls.

Joanne Vail-Nixon

States she didn't know Bryon worked part time on roads and part time on parks and now Ricks working part time and working less hours but the task remain the same. The cul-de-sac issue for instance seems to be a small problem but you have been spending time on the phone or on the computer doing that. Also, apparently, you're not receiving emails as you said in your report. One email was from my house regarding the Belpre Drive boat launch.

The response that we got from Mrs. Schlachter indicated that she also gets trash on her property and she bags it up and throws it away. The Belpre boat launch is listed in the Ohio Department of Natural Resources as one of the public boat launches here in Washington Township and the easement that comes into my property and other properties I have never asked for assistance in mowing or planting or weeding or doing anything like that. I pick up tons of trash from the beach on the west side of my yard and the Belpre boat launch to the east side so when the township does come, they are not dealing with a lot of plastic and trash. So, I am requesting before the fireworks that the Belpre boat launch as well as the others get cleaned up. I would appreciate the roads and the boat launches get cleaned up. Rick replies we usually do them a few times a year.

Angela Sobzak

I would like to know if the township has a social media policy. It was brought to my attention that one of the trustees was talking about our one of our chiefs. I feel something should be in place. I don't think its right that a trustee should be talking about the township employees on social media. I know at other place of employments you're not allowed to do that. It doesn't look good when you are trying to get new employees to come on when a trustee is talking about one of our chiefs. Trustee Barto states I don't think we do. Shelly says I think we do on Lexipol. Trustee Schlachter states I know your talking about me and that was a post on a private page. I did not take the post down she took it down. Trustee Schlachter states I am a resident too and I am not going to change. We could have fired about 10 employees for talking about people, other employees, and social media comments from them. Angela replies I pay taxes like you, I don't feel that one of our trustees should bad mouth our employees would like to get something in place so this can not keep happening. Trustee Barto says I would not do that either because I have respect for our employees. Angela replies if you are an employee of the township, you should not be able to bad mouth anybody. Trustee Barto replies last year Rick was on Facebook saying a few things and Leo and Kellie called him out on it and it stopped. We could pass something for an employee policy not allowing that. What you're asking though myself, Mark and Kellie it is Kellie's prerogative what she wants to put on Facebook I cannot control that. I cannot discipline her. Kellie is an elected official like Mark and myself. I cannot control what she puts on there. I am getting this constantly everyone is back and forth. We had this crap at the last meeting.

Kellie, I would like you to stop talking crap about our department heads on Facebook. I am not trying to attack you or beat you up. Just get the whole story first.

I don't think you mean to be that way. You are just opinionated and have a right to your opinion. Its not just Kellie a lot of people are doing it. No one is perfect we all make mistakes. Everyone here has probably made a lot of mistakes in their lives. I truly want to see people come together. It is a two-way street. We have to stop this. Chief Kay states Don can I say something our Lexipol policies and procedures that we are trying to get finished so we can implement absolutely has social media policies in it. This is why we cannot drag our feet we have to get these in place to protect our township. These are court tested polices and procedures that we have access to follow. We can't drag our feet in getting these done. Angela states I just want her to be respectful. Trustee Schlachter replies it would be great to get respect back you are right. When there's a group page out there attacking me and you guys as a group are attacking the township, its ok you guys do it though right. There is a lot of things that you guys don't understand and see like I do. You guys want transparency and then you don't. You only want it on certain things. I am not going to sit here and tell you I'm not going to put negative stuff on social media. I have several meetings with employees when there are issues. You guys don't see or hear that part. Just what they want you to hear. I have had strong conversations with Chief Kaiser to his face. I am not changing.

Ward Schlachter

You guys are as guilty as my wife Kellie Schlachter. Mary you're the worst sending anonymous letters to places of employments. We all need to change our ways. It's a two-way street. There are two sides to every story. My wife hasn't got the respect she deserves. We have had some people that have been here for years that haven't been held accountable at times but they got new bosses. Change is hard for everyone and some people cannot adapt and don't want to be held accountable. But if my boss asks me for something whether I agree or not I get it for them. If they ask Chief Kaiser for something it takes forever for him to respond and get. Just like Lexipol. Why is it taking so long for him to get his part done so they can have it finished and get approved so they can put these policies and procedures in place for the township. Respect has to go both ways. Your guys are one sided. Chief Kaiser and Bryon could go out in the community and talk bad about the trustees and the community. You guys talk about respecting them it should go both ways.

Trustee Barto would like to see who will be the first person to stand up and admit they were wrong and start the healing process if this is what people really want. Ward Schlachter says social media is where people go nuts and is very hurtful to people. Its hard not to respond to those remarks so my wife responds. Sorry she can only take so much.

JoAnne Vail-Nixon stands up and says I will stand up and say this I got attacked on social media during the election. I am sorry I didn't fight back, yell and scream. No, I took things off social media when I called Kellie a liar it was one day and I took it down because that's not my style. I didn't say anymore. I am happy you're in there. I am happy that you have been able to manage and get a hold of finances and things in that regard. I said that at the very first meeting when Kellie got in. I am very happy that finances got under control and there is accountability. That's my healing statement.

Karen Mayfield


I just want to say thank you Mr. Barto for following up with the Blessing Family regarding the Blessing Building. Eighty-five years of trustees have maintained that building without questioning what the deed restrictions were and possibly not even being aware what the deed restriction were. Truth is so many of us our homes are mortgaged or we live in a subdivision that have deed restrictions but we still are responsible for maintaining our homes. I would like to see that be the for front of your goal. I admire what you're doing and I understand you are listening to Mr. Borell but we have all come to know Mr. Borell can be wrong on this. I think we have a duty as a township not just trustees but as citizens to maintain our assets. It is needed right now. Rick ordering new equipment, he needs to fix the gate. I am disappointed that we have not been more aggressive. We approved a month ago to get bids on the roof done. I have not seen that in the paper or any of that happening. Was just wondering where we are with that. It is a great asset and a needed asset in my opinion at this time. I also wanted to say I am an elected official and I do take it very seriously when I see things on social media. I am not talking about any trustees; I am talking about me as a person. As an elected official I am held to a higher standard and I'm glad to say I have never posted something I had to delete. I have been thoughtful and I believe most people are thoughtful about what they post especially as an elected official. We are held at a higher standard and if we are not, we should be. Thank you.

MOTION: ADJOURN MEETING AT 8:06 P.M.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mr. Barto yes, Mrs. Schlachter yes.

Approved by:



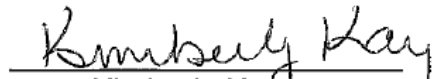
Don Barto



Kellie Schlachter



Mark Schuster



Kimberly Kay