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REGULAR MEETING MARCH 22, 2022

Mr. Barto called the meeting to order at 6:01 p.m.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes

Pledge of Allegiance

Department Heads Present

Roads & Parks- Rick Phillips and Bryon McIntosh

Fire – Chief Kay

Police – Chief Kaiser

Zoning – Leo Brittson

Fiscal Officer

Michele Nowakowski

MOTION: APPROVE MEETING MINUTES FROM REGULAR MEETING MARCH 8, 2022.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Barto yes.

ANNOUNCEMENT REPORTS

Don Barto – Trustee

Worked on an issue with the Holiday Drive project for street repair. Discussion regarding pot hole repair. Did patch hole did not hold up. Trustee Schlachter asked could we use ARP Funds to repair it? Trustee Barto states that at the County Meeting today it was advised to us from the County that we cannot use ARP Funds to fix roads. Trustee Schlachter states but its loss revenue. Trustee Barto replied ok well I am not sure who told you that but we have to revisit the whole ARP Funding and what we can use it for. They said if it comes back and we get audited and we weren't supposed to use the money for that we can personally be held responsible. Trustee Schlachter replies ok we just need to ask the prosecutor.

MOTION: PAY \$1,200.00 FOR THE ROAD REPAIR ON HOLLIDAY OUT OF THE ROAD FUND.

Mr. Barto moved; Mr. Schuster seconded.

Roll Call: Mr. Schuster yes, Mr. Barto yes, Mrs. Schlachter yes.

Attended Trupay prep training.

Responded to calls and emails from residents regarding several different township concerns.

Helping Shelly get records room organized and preparing to move files.

Worked on fact finding for shelter house past revenue and putting together a plan to discuss with the board for moving forward.

Discussion regarding shelter house. Table for now will look into it further and revisit at next meeting. Trustee Barto states Laura Wishart has some great ideas for the shelter house that's one of the main reasons I was wanting to put her in that position and because she is vested in the community and cares about what goes on. Residents expressed their concerns and opinions about the shelter house. Trustee Schlachter ask what are we going to do for now while we are waiting to make a final decision what we are going to do? Who is going to clean it and book it? Trustee Barto ask Rick how has it been going.

Rick states it's been pretty good every time he goes in and checks it after a rental it looks great. Trustee Barto states well we already have Laura lined up to take it over. We just have to get her a computer. Trustee Schlachter replies ok because the more rentals the more revenue will be coming in. It is beneficial to the township. We also need to look into better energy efficient things for there.

Worked on fact finding for making changes to policies for police department, pursuits mainly. We can talk more about this later in the meeting.

Talked with Rick to help with questions he had pertaining to roads department.

Kellie Schlachter – Trustee

Attended 911 meeting.

Met with BCI agents.

Worked on review of shelter house and cost - sent to Don.

Reviewed 2022 park deposits and confirmed all received.

Updates to Website.

Working on estimate for the cul-de-sac. Don is going to take to the county to get an estimate on.

Have had several residents reach out to me regarding Redfox. They had a roads meeting today; the county is working on getting us an estimate for that.

Will have to do some more research on ARP funds.

Did research policies for police department and pursuits. Need to discuss with the board. You do not need to have a CCW license now it's open carry so there might be something we have to put into our policies regarding that now.

Need to discuss who has access and why to the shelter house.

Finished employee evaluations – just have to discuss with the employees.

Leo Britton – Zoning

2 permits issued this week.

Numerous calls on blight, followed up on them.

No parking cars in front yard needs to be posted somewhere.

Talked to Karen Ferguson and verified house is secure she has until this meeting for exterminator.

Removed and installed camera at Blessing building thanks to Rick & Jake for their help. Should be up and running at the Shoreland location this week.

Static IP is in place for Internet.

Gave beginner class on TruPay.

Attended class for zoning to use credit cards found the Township will be charged 3.38% and customers will be charged 3.50% of every purchase through Huntington Bank. Credit card company will make 6.88 % on every dollar that we bring in. Shelly said we are Locked into a 3-year agreement there is a termination fee of \$500.00 if we decide to cancel agreement. May need to revisit. Shelly understood it that it was going to be only a surcharge to the customer only to the credit card, debit card nothing. Then we would just have to pay \$30.00 a month minimum charge for the whole township to have the service. They have changed reps and it's been a little bit of time since we originally discussed it so maybe it changed from when the initial rep talked to us. Trustee Schlachter ask Shelly do we have any emails or documentation something in writing that they broke all this down. Shelly says she talked to them on the phone. Trustee Schuster states he had problems in the past with this bank, if you remember I was leery when we said we were going with them. Need to revisit this. Shelly to check into it.

Chief Kay – Fire Department

Efforts are continuing in the area of recruitment/retention. Request board to consider using ARP funds to financially support recruitment/retention efforts in the area of retaining our current staff and recruiting/hiring new firefighter-EMT's. Recruitment website to be coming out. Would like to use ARP funds to help with recruitment and retention efforts for hiring for staff. Would like to ask for help in the amount of \$7,000.00.

Need to put in our budget for recruitment every year moving forward. Shoreland Firefighters Association are also helping with funds for this. For our model department recruitment is never ending it is an ongoing process to be able to sustain this cost-effective model that we have. It is about the only affordable model we can work through with our current budget without going to our voters to change our response model to a part time staffed department. We don't want to have to go to the voters to have to increase our levy revenue to be able to support that. We figure the investment of \$7,000.00 right now to help us sustain a recruitment effort will go back into the community if we could do such a thing. Could utilize the funds to help with advertisement means, posters, website cost. Money would be there to help with recruitment. The volunteer fire service is at a cross roads right now. It's either we look at what we are doing and get out there and recruiting and find people or take a hard discussion with our residents of what their expectations of what their delivery of Fire and Ems Service is.

Effective April 1 2022, the department will implement a new duty crew staffing response model. This staffing response model will be evaluated on a two-month trial period. We are going to try this because of the number of firefighters we have right now. We only have 17 people. We are challenged to meet our run volume with only 17 people. They are getting tired. Trying this duty crew is what we need to do to make sure someone is available 24 hours a day 365 days a year. We are falling short. Duty crew means we will have people sign up for shifts so that we are guaranteed to have people in the area and available. They will be on call and will have to be able to respond. We cannot rely on mutual aid with area departments on every call we can only rely on them for major incidents. We are trying to provide the best service we can. If we cannot get this to work, we will have to have a talk about changing our model to a part time combination department which will cost more money. We are putting a lot of effort and time to provide you the best service with what we have. If anyone knows of anyone that is interested in applying, please have them contact us.

Fire and police received a \$1,000.00 a piece for the OTARMA Grant that we applied for.

Congratulations to one of our Fire Captains Joe Reams. He got hired by Toledo Fire and will be in the next accelerated recruit class. This is well deserved. He is one of our best firefighters.

Chad Klavinger completed his probationary period and was promoted to Firefighter/EMT at a pinning ceremony on March 16, 2022.

Chief Kaiser – Police

The new Dodge 2021 Durango police car was delivered. I contacted our insurance company to add it to our inventory for insurance purposes. The car was taken to D.R. Ebel for equipment. I do have an estimate will email to trustees tomorrow to look at.

Had vehicle #89 taken to Bauman Ford for an exhaust leak. They reported the exhaust pipes leading to engine needed replaced due to being damaged. This was causing exhaust fumes to enter the cabin area of car.

Several officers have been attending CPT training classes and several more are scheduled to attend upcoming classes.

Purchased a new portable breathalyzer machine for the police car. The old one failed and no longer working. Cost \$450.00 plus shipping.

Have contacted NORIS to advise them that we wish to proceed with upgrading our computer system, network, and storage issues.

Received check from Lucas County for reimbursement for the OVI grant program in the amount of \$1,016.15.

Working to compile several public records requests that came in through email and the Fiscal officer.

Reviewing pursuit policies of other agencies and working through Lexipol to update our policy to safeguard our officers, the township, and the public.

Trustee Schlachter ask where you at percentage wise with being done with Lexipol. Chief Kaiser replies I don't really know percentage wise where we are at, I can't say right now. Trustee Schlachter asks can we have a date when you think you might have it done? I know we keep asking you but general is done, fire is done. Can we say by June 1st, you'll have it done? We are paying a lot of money to do this and plus we would like to have these policies in place. Chief Kaiser responds can we roll some out at a time as we get them done? Realistically I say by September 1st we could have them done. Trustee Schlachter asks when do you think you will have the first one done to roll out? Chief Kaiser replies I am not sure. Trustee Schlachter replies I am not sure we can even roll them out some at a time. We will have to check.

Motion to outfit the car and where funds will come from discuss later in meeting.

Rick Phillips – Parks and Roads

May 20, 23 and 24 Shoreland School would like to use the Shelter House and Park for the 6th grade events. Would like to ask the Board to waive all fees for them like we have done in the past.

Need the Back Flow Test done for the park and the Blessing Building. Bryon gave Trustee Schuster the information and Trustee Schuster said they will get it taken care of.

Would like a tailgate lift assistant system for the mower trailer. The best price we found was on Amazon for \$137.00 free shipping.

Found a microphone system for conference room for meetings on Amazon for \$269.00. Rick states we can continue to use his amplifier if we need to. Trustee Schuster replies we need to just get our own. This borrowing tools and things from employees to do a job has to stop. The Township needs to supply the things that employees need. Trustee Barto states this borrowing tools and stuff from residents or employees and residents or employees borrowing Township stuff is going to stop. I had a conversation with Mr. Brittson about a monitor he has here he didn't want. If he wants us to have it, he needs to donate it and we need to document it. The same with anything else someone gives the township.

Haven't had any luck on finding a Hot Box for asphalt. Cannot find anyone that will even rent one to us. We only really use like once a year. Bryon will check with the city.

Trustee Schuster thanks Rick for filling in while Bryon was out.

Trustee Barto – Bryon had got 3 estimates for trimming trees and taking down 1 or 2 trees in the park. He received 1 estimate for \$2,750.00 from Tree Monkey, one for \$2,895.75 from another company and a third one for \$5,500.00 from Steve's Tree Service. I did recommend Tree Monkey because I used them in the past and they by far were the best service I ever hired out. Trustee Schlachter ask didn't we already approve this. Trustee Barto replied yes but we really didn't have a discussion on it. Bryon said they will also take care of the ruts when they remove the trees.

Been staying in contact with Bryon by phone as needed (numbers, advice ect.)

Inspected a tree at 2241 Vistamar, it's in the road right of way. Not going to do anything until the spring. Going to wait to see if the tree greens up.

Have been getting complaints about potholes. Looking into getting a price of rental of a hot box asphalt patch repair. Calling county to see if they know of one that is available.

Ran cable for IT.

Cleaned up trucks after snow.

Called out crew for snow & ice control.

Worked on P.A. system for meeting.

Suggest hiring 2 part time on call people.

Will have to get 2 new batteries, one for the grasshopper, and one for the roller.

Checked out pot hole at 6060 holiday. Met with county about it. Contractor called back with price, referred to Trustee Barto.

Worked with camera system.

Returned phone calls.

Completed park contracts.

Went to bank.

Would like to be paid Bryon's rate of pay when I am filling in for him.
Retro-active from March 1 to present

Worked in back garage.

Installed 1 camera.

Wood behind siding in the rear of Blessing is rotting out. Found that out when I was putting up a camera.

Saturday afternoon 2 people called about park rental.

Sunday went to shop to give tires to person who bought them from gov.deals.

Shelly Nowakowski – Fiscal Officer

Processed public records request.

Attended Trupay meeting/training.

Started doing payroll time prep in place of Kim doing it. Part of payroll process.

BWC Notification

We received notification from Bureau of Worker's Compensation, that after their review of our True Up Report, they are seeing a need to increase our estimated premiums. They will send a revised invoice for this year.

On Line Payment System

Step 1: Set up of the accounts to start the process of taking credit card payments thru "Clover Gateway" is complete. Virtual Terminal training has been given. Staff can start to take credit card payments for: Tow Lot/Zoning Permits & Shelter Park rentals.

Step 2: For the consumer set up (E Commerce), to pay Zoning or Park on our website, we will need to have it developed. We accepted the quote from Neon Goldfish for this development. More updates to come.

Trustee Schlachter asked Shelly to find out what the termination fee is with Huntington if we decide to break the 3-year contract we signed because of fees that are higher than we were agreed to.

ARP Reporting Webinar

There is a webinar I plan on attending that will go over the process of reporting the ARP Local Fiscal Recovery Fund expenditures. Reporting is due on April 30th. Plan on watching recorded webinar.

UNFINISHED BUSINESS

Discuss how new police car equipment costs will be paid for.
Motion/Resolution at end of meeting to use ARP Money for outfitting new car.

Update on Redfox road situation.

Bryon and Trustee Barto spoke to Sarah with the county she is going to look at a couple different options for us and get us some ideas on what we can do. Trustee Schlachter will let residents know.

Discuss updating police pursuit policies

Trustee Barto ask are we still researching this? Trustee Schlachter replies no I have read enough I am done researching. Trustee Barto replies yes, I think I have too. Trustee Schlachter replies I would like to see where Chief Kaiser is with this then I will give you, my opinion. Trustee Barto ask Chief Kaiser what is your thoughts on the whole police pursuit policy issue. Chief Kaiser replies I am working on stabilizing a better policy. I think every department is right now with all the pursuits that have gone on and people getting hurt, killed and cars getting damaged. Everyone has to tighten up including us.

Trustee Schlachter replies I would like to put a Motion in place that there will be no pursuits until we get Lexipol done and get a policy in place. Like right now that we don't pursue period. Chief Kaiser replies I would say we can't say not pursuit at all. In the event that something happens and someone breaks into someone's house. I think I can put some tight restrictions and tighten things up. Trustee Schlachter ok tell me what your restrictions are and I will put a Motion out there because we have to have something today that your officers know what to do. Trustee Schuster states no we don't. Why don't we give him some time to come up with something? I don't think we need to do anything tonight.

Trustee Schlachter replies I am putting a Motion out there that we have to do something with a pursuit policy. Everybody I have talked to even our attorney says you have to have a policy in place you can't leave it up to the officer's judgment to make that call. Officer Whitmore made a great judgement call on his last pursuit to call it off the guy was in a charger going like 100 mph down Alexis. He decided not to pursue. Chief Kaiser said yes, he was using good judgement. Trustee Schlachter replies right but there have been other judgments on pursuits that were not good and we ran into some issues. I am not ok with that. It is a huge risk to the Township again speaking to an attorney about this we have a huge risk to the Township we are one accident away to a big concern of mine. What do you want the policy to be today Chief until you have time to look at it?

Trustee Barto ask what is the current policy? Trustee Schlachter replies its vague very vague. Chief Kaiser states it is vague no doubt it definitely needs updated. I agree with that. It's tough for you to ask me and just throw it out there at a meeting that you want me to make a policy up and say if we are going to pursue or not pursue right now. Trustee Schlachter replies it isn't just thrown out there I emailed you and told you to be prepared and come up with something we can put in place at the meeting.

Chief Kaiser replies you didn't tell me we were going to make a decision on it tonight. Trustee Barto ask Chief Kaiser can you look at this and have something ready for the next meeting. I am kind of in agreement with Kellie. Chief Kaiser replies no I get it I am not knocking it. Trustee Barto replies I do not want to see someone get hurt.

Trustee Schuster responds I don't want to see someone rape my wife and then get away because they're going 10mph over the speed limit.

Trustee Schlachter replies ok I am sorry maybe I should say, that's not what I am talking about, that is not what I am talking about. I am talking about if our officers pull someone over in a car, make the stop, then that car takes off then we do not pursue. I am not talking about anything what Mark just said. Chief Kaiser states there is so many variables. You could have someone with felonies or domestic violence. Let me put something together by the next meeting. I have talked to every officer about the pursuits. Resident Ward Schlachter makes the comment that he's sorry but what Trustee Schuster said was a ridiculous example about his wife being rapped. Trustee Schlachter meant chases like when we chased someone up into Monroe Michigan that's what she meant by stop those kinds of chases. If it was in the Township that's something different.

Resident Laura Wishart states most of the pursuits weren't in the Township, were they? Trustee Schlachter replies no. Mrs. Wishart replies ok so they didn't start in the Township or end in the Township.

Trustee Schlachter replies our police have been on several pursuits and I am telling you this we have been up in Michigan and then one where we were going down Anthony Wayne, we're falling people. It has to stop. People from the audience yell out no they don't do that. Trustee Schlachter replies yes, they do. I have listened to them. Please stop. I am talking to Chief Kaiser about it we have to come up with a policy. We have been talking about this with him for over a month. We have risks to this Township. I don't want the Township to get sued. This needs to stop. I am asking him to come up with something and we will. In two weeks at the next meeting. Trustee Barto says we need to stop all this or we are going to shut the meeting down. Resident Sue Futey says Kellie I just have one question so what you've asked is for Chief Kaiser to come up with something, you don't want to make the decision, he is the police officer he needs to come up with it, Chris can up just come up with something so we can get this over with. It is all she is asking. And Kellie, we don't want you to make the decision why should you make the decision you're not the law. That's just what it sounds like to us and we don't like that.

Trustee Schlachter replies there is a lot of departments big and small that do not pursue anymore. There is no reason for it. However, I would like to hear Chief Kaisers opinion and ideas. I did email him asked him to bring ideas today he did not. I am done going over this. Next meeting, we are going to make a decision. I am not going to carry this for two more months. Mrs. Futey replies we don't think it should be your decision.

Trustee Schlachter replies I am not I am just bringing it to the Board for discussion. Mrs. Futey replies ok so if he doesn't bring a decision next meeting you guys have the right to make it. Trustee Schlachter replies we are the Board that is our job to approve policies. Mrs. Futey says well that doesn't seem right to me but I hope Chief Kaiser that you can bring the information to help them make the decision. They are asking you for your help. Trustee Schuster says I have a simple question here and I am not trying to be cocky but if the police cannot pursue outside the Township limits why are we doing medical transports outside the Township limits?

Audience claps. Trustee Schlachter replies that is totally unrelated Mark. That makes no sense. That does not make sense what you just said.

Explain that to me. Trustee Schuster replies ok if you would be quiet for a minute and let me explain. So, if we are transporting people from the Township out of the Township with a Township ambulance and personnel driving all the way into Toledo which means we are spending more time out of the Township then in the Township. Trustee Schlachter asked ok Mark is there a hospital right down the street in Washington Township? Trustee Schuster responds obviously no. We don't have a lot of things in the Township.

Trustee Schlachter replies just yes or no do we have a hospital. Trustee Schuster replies no for the third time. Trustee Schlachter responds ok then where are you going to transport me to? Resident Chris Thompson responds from the audience; you don't want to know. Audience laughs and claps.

Trustee Schlachter responds it doesn't make sense. Trustee Schuster responds it doesn't make sense that you want police to stop at the line. I want them to do their job. If the police are pursuing somebody you think they should stop at the line. I want them to enforce the law. Trustee Schlachter states yes in the township they should. Trustee Schuster states they should continue on to catch them he doesn't want them to get away with shit. Trustee Schlachter responds ok so then you're paying Township officers to be outside the Township and we are paying that bill. Trustee Schuster says well if the crime happens in the Township, they should pursue it. Trustee Schlachter states then you take the chance with a chase that innocent people could die in a chase. Read up on all the stuff going on or effected by a chase.

Someone from the audience responds it could be a free for all people breaking into houses. Trustee Schlachter responds yeah when officers are all out of the Township. The person in audience responds well it should be up to Chief Kaiser to make that decision. Trustee Schlachter responds yes that's why we have asked him to bring us his thoughts and ideas. Trustee Schuster states I will support anything Chief Kaiser comes up with.

Discuss shelter house revenue and plan for moving forward.

Discussed it above

Discuss cul de sac repairs needed.

Trustee Barto ask what were we going to do. Trustee Schlachter replies you're going to go back and add it to the County. Trustee Barto replies I am curious do you know what that \$20,000.00 covers because they didn't tell me. Trustee Schlachter replies I gave you the whole breakout. I sent the breakout to you in a pdf form. Trustee Barto states there is a curb there, there is nothing really wrong with the curb. I went over and looked at it. There is nothing really wrong with the street. There is a garbage truck driving through the dirt kicking the dirt out of there it basically needs put back. Why would we pay \$20,000.00 to put the dirt back?

Trustee Schlachter replies I know this is just what a resident came to me with and the concern the residents have in that area. I am neutral. What we do we decide as a Board. Trustee Barto states I have no intention of repaving over where it is currently grass, we can get it fixed. Moving forward we need to get a hold of the garbage truck company and tell them to quit running through it. Trustee Schlachter replied I think Bryon already did that. Trustee Barto replied I think there should be some kind of liability the garbage company should have if they cannot control their truck drivers. Bryon states when he contacted the garbage truck company and they were going to come out and look at it but it had snowed so they didn't come out but said they will do whatever it takes to repair it. I was there today and there was another fresh track from a garbage truck. I know it's not buses they stop at the corner. This is the first year we have seen a problem. I think its new drivers. Could be that cars are parking in the cul de sac and trucks don't have room to go around.

Discussion of no parking on cul de sacs.

Trustee Schlachter says I will just tell the resident that we are not going to invest that kind of money in to that repair and figure out some other way to get it repaired. Bryon says we can use some of our water utility fund money and send a sweeper over there and at least try and clean up the road way for them for now. Then we can send the bill in to Lucas County and get reimbursed. I can call Perfect Sweep to come out. Trustee Barto agrees and wants Bryon to call them to have them come out and sweep/clean.

Trustee Barto ask Bryon what the status is regarding the fence at park that was damaged from that accident, is it fixed yet? Bryon responds no not yet I will reach out to them. Trustee Barto ask who is going to fix it Bryon says the home owner. Trustee Barto replies we need to take care of it it's been long enough.

NEW BUSINESS

Discuss hiring additional part time park/roads personnel

Rick would like to hire one or two people for part time/seasonal help just when they need someone.

Trustee Barto says put ad in the paper for part time/seasonal help. Bryon says he may check with the schools too. Will have to discuss pay.

Discuss retroactive pay for Rick

Rick is asking for retro pay for when he filled in for Bryon when he was off. He feels he should make more than \$14.00 an hour. Explains what went on during that time. Trustee Schuster states he thinks everyone in the Road/Park Department deserves a raise. Trustee Schlachter states wish we had the money we have a budget. Trustee Barto replies I don't disagree about we have to have the money. Rick request Bryon's pay or to be compensated for all the work he did while filling in for Bryon.

Trustee Barto states well it sounds like you want a raise you have to talk to your boss and have him bring it to the Board but regarding the compensation for when you filled in for Bryon, we can discuss that now.

Trustee Schlachter ask how many hours did you work from March 1 to March 9. Rick responded a lot. Trustee Schlachter ask what do you normally work in a week? Rick responded maybe like 30 if that. Shelly stated that from March 1 to March 6 he worked 21.85 hours.

Trustee Schlachter states I would suggest or my opinion is March 1 to when Bryon came back on March 9 that's when the interim pay should be from whether it be a bonus or a bump up per hour for what you worked. What we don't want establish here is precedence that if someone goes on vacation that they get their bosses pay. We can't do that. Like when Kim's out we can't give the person who fills in for her her pay. I do believe Rick, in all fairness, believe that you deserve something. But we need to look at those hours that were paid from March 1 to March 9 and true you up with a bonus or with some kind of interim pay for that period of time. I agree you deserve something. Shelly states Kellie I take that back it was March 2 to March 6 during one pay period it was 21.85. Chief Kay asks Bryon, if I could ask you something, is Rick the main person, assistant that you have to fill in for you when your off? Bryon replies yes. Chief Kay continues saying If I walked out the door and go on vacation or retire today, I guarantee that my assistants can go in my office and continue on in my place and not skip a beat. Bryon replies yes, he did a very good job. Chief Kay says well he says things were dumped on him, why? Audience says come on. Bryon says well that's pretty obvious things were dumped on him. Chief Kay says come on what, this is important, he said Rick fills in for him when he's gone it should be just everyday stuff that needed to be continued on in his absence. Resident Jerry Mayfield responds from audience Bryon got screwed plain and simple. Audience claps. Mr. Mayfield continues to say Rick knows how to do the job. Rick walked away from the assistant superintendent job years ago because he was to old to do the work. That's the history of that you guys. Yes, he deserves more for doing it. This should have never happened in the first place. Trustee Schlachter replies Rick what you picked up was the park stuff and the spreadsheet, you didn't know how to do that correct? Rick responded no I know how to do all that. Bryon replies yes, he knows how to do all that. Trustee Schlachter states oh you knew how to do all that you have done it all before ok. You have always taken over when Bryon's been on vacation, you do a great job. Rick states I wasn't prepared. Bryon states well you can't say you weren't prepared you know the job. Trustee Schlachter well you deserve some kind of compensation. Trustee Schuster says let the record show I agree with Kellie on something. (Laughs)

MOTION: TO GIVE RICK PHILLIPS A \$600.00 BONUS FOR INTERIM PAY FOR FILLING IN FOR BRYON MCINTOSH WHILE HE WAS ON LEAVE.

Mr. Barto moved; Mr. Schuster seconded.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes.

Discuss PACE Energy District Program

Trustee Barto says an email came in regarding this. Trustee Schlachter says I think someone maybe the chair may have to sign it. Trustee Barto ask do we have to sign it every time someone applies for it. I thought it was a blanket authorization when you guys agreed on it originally. We will have to check into it. Trustee Schlachter will read the email again and respond and ask. Revisit at next meeting.

Discuss liquidation of random office equipment from Blessing.

Trustee Barto – Items were originally going to go with sale of building to buyer. Tax payers' money bought the stuff I think we should try and sell what we can't use and put on Govdeals and try and get some money for items. Trustee Barto to put a list together of items.

Discuss spending limits for department heads without Trustee approval.

Trustee Barto reads Motion that was made previously for spending limits back in September 2020. As far as getting Trustee approval, I have gotten I don't know how many calls from Chief Kay and Rick about this. Chief Kaiser says you mean Chief Kay or Chief Kaiser? Trustee Barto responds I mean Chief Kaiser; Chief Kay never has to call me for anything. It is not necessary to have to call me about every little thing. I want to make a new motion to stop this.

MOTION: ALLOW DEPARTMENT HEADS TO SPEND UP TO \$1,000.00 PER PURCHASE WITHOUT TRUSTEE APPROVAL.

Discussion: Trustee Schlachter states if it is in the budget it has to be in the budget. Trustee Barto ask what does the budget have to do with this. Trustee Schlachter replies because if it is not in the budget it has to come the Board for approval. Trustee Barto ask did we run out of money since the 1st? No but if you didn't put in the budget. Trustee Barto states well you approved the last motion.

Trustee Schlachter replies yes but a lot has changed since that was made a lot. Trustee Barto asks what's changed. Trustee Schlachter responds really, a lot has changed.

There needs to be better controls on spending. It is for everyone in the Township. It is my money and yours as tax payers. As a Trustee I am responsible. I am responsible for the risk of Township. Trustee Barto replies yes, I understand that so am I. Trustee Schlachter responds you guys can do what you want put any motions you want and vote together. I am telling you there has been past practices that are unacceptable and now its being watched. You just started January 1; you haven't been here for over two years like I have. Trustee Barto replies what does that have to do with anything? Trustee Schlachter replies all of these things that have been coming out is why we have to have controls on spending.

Motion made

Mr. Barto moved; Mr. Schuster seconded.

Roll call: Mr. Schuster yes, Mr. Barto yes, Mrs. Schlachter no.

Fiscal Officer Shelly states she wants Trustee Barto to make sure that purchase orders are created before any purchases or expenditures are made. Purchase orders need to be in place. Trustee Barto replies all department heads are aware we need proper documentation attached when purchase is made. Fire has always had sheet for expenses that gets attached to purchases but police and roads just made theirs up. Those need turned in with every purchase with fund marked that expense comes out of. Shelly explains to Trustee Barto how it all works regarding purchase orders and blanket certificates.

MOTION: TO RESCIND THE REQUEST MADE TO THE OHIO BCI FOR THE INVESTIGATION OF IMPROPER USE OF FUNDS AND TOWNSHIP CHARGES TO CHARGE ACCOUNTS BY TOWNSHIP EMPLOYEES.

Mr. Barto moved; Mr. Schuster seconded.

Roll Call: Mrs. Schlachter no, Mr. Barto yes, Mr. Schuster yes.

Resident Laura Wishart has a question regarding the Motion. Ask what has changed? Trustee Barto replies I went back and went through a lot of the stuff that was presented there isn't a single charge that Bryon McIntosh made on a Township credit card for personal use. They were all made with his personal credit card. That's the main thing. There were some tax issues with sales tax.

That has absolutely nothing to do with this Township. It is not tax payers' funds that is between the State of Ohio and Bryon McIntosh. If they choose to take that up, they can do it with him. Someone in the audience yells out why did he get hung out to dry? Trustee Barto replies I am unhangng him. Audience claps. Resident Laura Wishart responds he used the Township tax exempt status, correct? Trustee Barto replies yes with permission. Laura Wishart replies with permission and you know for sure it was with permission. Trustee Barto says yes from what I have seen. Laura Wishart replies and he also used the Township discount and some of the things that he bought didn't have anything to do with the Township. Trustee Barto replies Laura if you or I walked in Auto Zone and asked for a discount they would give it to us. Laura states but I wouldn't get a government tax exempt break. Its not ok to use the Township government tax exempt just so he didn't have to pay taxes on something. That is for Township items only. Someone from audience asked how she knows so much about it and she replied because I did a public records request when they talked about it at the last meeting and I reviewed it all. Anyone can do that. Trustee Schlachter responds I can absolutely tell you for a fact that there was a snore guard purchased with Township money and was ran through the motor vehicle account. Trustee Barto states and was paid for by Bryon McIntosh's personal credit card. Trustee Schlachter responds no it wasn't I have all the paperwork on it. Trustee Barto says you just saw what you wanted to see then you stopped. Trustee Schlachter replies I have all the Township credit card numbers and documentation. It's all traced back through the Township. We just looked at a very small piece. Someone from the audience yelled out you just heard Rick say Bryon is one of the best employees the Township has. Trustee Schlachter responds best employees don't break policies constantly, best employees don't do the wrong things. I will let you know right now the basic things that I found, and I just looked at a couple accounts. In a regular normal business not the government because you have all these people attacking you, they would be fired. Trustee Schuster responds I wouldn't fire him. Trustee Schlachter responds we know Mark, you already told us you never fire anybody. He says nope I don't.

MOTION: TO ALLOW SHORELAND SCHOOL TO USE THE SHELTER HOUSE AND PARK ON MAY 20, 23 AND 24 AT NO CHARGE WITH A SIGNED CONTRACT FOR THEIR 6TH GRADE EVENTS.

Mrs. Schlachter moved; Mr. Barto seconded.

Roll Call: Mr. Schuster yes, Mr. Barto yes, Mrs. Schlachter yes.

MOTION/RESOLUTION #13:22: APPROPRIATE TO SPEND ARP FUNDS OUT OF THE GENERAL ALLOWANCE IN THE AMOUNT OF \$9,997.88 TO D.R. EBEL TO OUTFIT THE NEW POLICE CAR.

Mr. Barto moved; Mr. Schuster seconded.

Roll Call: Mrs. Schlachter yes, Mr. Barto yes, Mr. Schuster yes.

MOTION: Approve supplemental appropriations, blanket certificates, purchase orders and checks numbered 49401 to 49425 & electronic payments numbered 157 to 178 totaling \$89,445.71.

Mr. Barto moved; Mr. Schuster seconded.

Roll Call: Mr. Barto yes, Mr. Schuster yes, Mrs. Schlachter bathroom

And \$64,269.95 for accounting, \$25,175.76 for payroll.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Barto yes, Mr. Schuster yes, Mrs. Schlachter yes.

Speakers

Ward Schlachter

I would just like to say there is evidence of wrong doing. That anyone could of and still can see it through a public records request. In most normal jobs this is enough evidence for a person to be fired or at the very lease to be severely disciplined. This person is not a victim. This is someone that should have known better. If this person that had done it was Kellie Schlachter most of you in this room would have wanted her head on a platter and said guilty case closed. And you would have been right. Even Jerry Mayfield told Don that it was enough evidence to look into it further. All I am saying this is not a witch hunt. Kellie Schlachter is just doing what she was elected to do, look out for the tax payers of this Township. This is a tough one. The other issue is we have a conflict of interest. The employer, employee relationship is making it impossible to make decisions without employer leveraging employee to see things his way. Therefore, I am asking one of you Don or Mark step down in the best interest of the Township. Audience laughs.

Sue Futey

I have concerns with spring sports starting up and all the traffic it causes by the park. I am concerned with the speed by the park. Would like to see if the police could move the sign down by park on Patriot to see how fast they are going and maybe would slow them down.

Would like to see if zoning can do anything about the tires in the front of 5420 Patriot, Whiting's House. Feels they are in the public road right away. Also, could you look at the Italian Balcony at that property as well. I feel it's in violation of code 1301-A.

MOTION: ADJOURN MEETING AT 8:38 P.M.

Mr. Barto moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mr. Barto yes, Mrs. Schlachter yes.

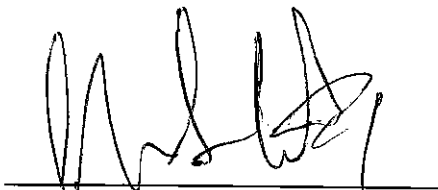
Approved by:



Don Barto



Kellie Schlachter



Mark Schuster



Kimberly Kay