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# REGULAR MEETING OCTOBER 26, 2021

Mr. Britton called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Roll Call: Mr. Britton, Mrs. Schlachter, Mr. Schuster.

Department Heads present:

Fiscal Officer - Shelly Nowakowski

Zoning - Tom Yunker

Road/Park Department – Bryon McIntosh

Fire Department – Chief Kay, Assistant Chief Bailey, Assistant Chief Yunker

Police Department – Chief Kaiser

Trustee Britton announces there will be no Executive Session.

John Borell is here from the Prosecutors Office and will speak to us regarding sale of the blessing building.

John Borell – I know the Trustees are moving to sell the Blessing Drive Building. There have been some questions about the legality of doing that. We have spent a fair amount of time looking into this. The building was deeded originally to the Trustees in 1937. For some reason there was 3 separate deeds, 1937, 1943 and 1944 I am not sure why they did it this way its all just one parcel but there were three deeds. The first deed from 1937 contains which is called a Reversionary Clause which says that if the building isn't used as a fire station, then it reverts back to the Blessing Family.

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That was in the 1937 deed. In the Ohio Law those interest expire after 40 years unless the Blessing Family would have taken certain actions which they did not take. So that Reversionary Clause was not valid after 1977 at the latest 1984. That was the most recent deed. There is no legal reason why that property cannot be sold and transferred at this time. Members of the Blessing Family were present and they stated to Mr. Borell that they feel their attorneys at Shumaker, Loop and Kendrick would differ with you. Mr. Borell replied I actually consulted with Shumaker, Loop and Kendrick on this matter. Jerry Mayfield stated you are aware that they kept fire equipment there till 1987 and then in 87 is when fire equipment is the first time it was not there so that's only 30 years.

Mr. Borell corrected Jerry Mayfield and stated its 40 years from 1937 the reversionary right is only good for 40 years beginning in 1937. Member of the Blessing Family would like Mr. Borell to just inform the rest of the family of his findings. Mr. Borell replies of course just get me your contact information.

Trustee Schlachter ask John isn't it like a Preservation Motion they needed to file within the forty years? Mr. Borell replies they had to have filed within 40 years a notice with the Auditors, Records Office that they reserved those rights. Trustee Schlachter ask so the title company will insure, Mr. Borell states yes that's the last piece of information I was waiting on from the title company and it came back that it will be insured.

**MOTION: FOR TRUSTEES TO AUTHORIZE AND SIGN THE PURCHASE AGREEMENT WITH MIDWEST REGIONAL CARRIER, LLC FOR THE SALE OF 5708 BLESSING DRIVE AND ALL OTHER DOCUMENTS RELATED TO THE SALE INCLUDING BUT NOT LIMITED TO A DEED AND CLOSING STATEMENT.**

Mr. Brittson moved; Mrs. Schlachter seconded

Someone from the audience asked if Trustees are going to do a background check and investigate this person that is purchasing the property and make sure it is going to be a good business since it is going to be in a residential area. Trustee Brittson replied no we are not. They will have to abide by the same zoning rules the rest of the township has to follow.

Roll call: Mr. Brittson yes, Mrs. Schlachter yes, Mr. Schuster no.

**MOTION: APPROVE MEETING MINUTES FROM REGULAR MEETING  
OCTOBER 12, 2021.**

Mr. Brittson moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter yes, Mr. Schuster yes, Mr. Brittson yes.

**ANNOUNCEMENTS/REPORTS**

Department Heads full reports are available online on our website  
[www.Washington-twp.com](http://www.Washington-twp.com)

**Mr. Brittson – Trustee  
Report**

General section of Lexipol is completed and will be sent out tomorrow for Trustee approvals and then at that point we will forward it on to John Borell for final approval.

House at 5850 Rounding River is moving slow. The pool is down and part of the foundation is down. Piece of his equipment broke down and then there was a lot of rain.

Continuing to work on Blight.

Working with Bureau of Workers Compensation regarding open claims working to recover over payments by the Township because of misappropriated status of people on BWC Claims that date back to 2015. Going to see if we can recover some of the annual fees, we paid them because of misappropriation. Could be anywhere from \$6,000.00 to \$12,000.00 for the Township. They will decide if they need to go back after the people that filed the claims. They did not classify some of the people correctly during the procedure. Which would have allowed them to drop off of our yearly fees.

Starting to work with OTARMA on the renewal for Insurance.

When doing this I found out we have been paying for coverage for the polar express and it was listed as a live and operating engine with a value of \$250,000.00. They will be changing that coverage to what they call a parade coverage so that it can be used as it is being currently used as. There is now going to be approximately a \$800.00 a year savings. To be used as a parade type function.

Continue to work on 911 Consolidation. Trustee Schlachter is still working on alternative funding.

Approved to have new doors painted on back of building thanks to Kim for running point.

Working on Public records requests.

Working with John Borell to complete transfer of Blessing Building.

### **Mrs. Schlachter – Trustee Announcements**

Thank you to everyone that came out to help with Villamar Park and planting trees.

### **Report**

Meet with several employees to discuss one section of the handbook and what it means.

Discussed watering of trees with Keep Toledo/Lucas County Beautiful.

Reached out to Chief Kaiser after reviewing OVI Contract and finding out it is invalid.

Reviewed hours on Trupay - issue with OT in police department being worked more than 12 per day (Chief Kaiser should be monitoring and comparing to the schedule).

Planted trees at Villamar with the community.

Discussions with Bryon regarding his needs for the back building and quotes - researched some alternative for insulation.

Discussions with Chris regarding his needs for storage - smaller building at Blessing will 100% for police.

Discussions with staff regarding storage of file.

Had resident stop me regarding police issues, asked them to please send me an email with more details. Haven't seen anything yet.

Discussions with all to clean up and remove personal items out of those buildings and start selling off items we don't need.

Discussions with legal counsel regarding sale of Blessing and other matters.

**Mr. Schuster - Trustee**

Nothing to report

**Shelly Nowakowski – Fiscal Officer  
Report**

I have been working on several different things. My plate is full with projects.

**Quarterly Reports**

Federal 941, ODJFS and OPERS reports are complete. They were to be submitted by Oct 30<sup>th</sup>.

**Premium Pay**

Still waiting on a couple things, sent out for clarification, to finalize the set-up of "Premium Pay" to employees using the Local Fiscal Recovery money.

Up to \$60,000 has been motioned to spend out of the \$173,834.39 received from the State.

Premium Pay is to be issued in addition to regular wages. My goal is to set this up and pay by November 4<sup>th</sup>. Motioned in September working with several different agencies on this. It will be in a separate check.

### **Public Record Requests**

I received and answered more Public Record requests. I have one still outstanding that I am waiting to receive information on.

### **ODJFS/IRS**

I have been working with Ohio Department of Job & Family Services (ODJFS) regarding unemployment claims, and with IRS regarding Families First Coronavirus Response Act (FFCRA) credits received last Fall and early this year. These credits were given for COVID related sick time. After receiving Federal credit, IRS recently sent a letter stating we are not an eligible government employer to receive them.

I spoke to an IRS Representative to verify and she stated they are not definite on this ruling and said we could appeal. I will be sending in a request to appeal their decision. The credits received was in the amount of \$9,807.41 The appeal is to be postmarked by November 3<sup>rd</sup>.

### **Record Storage**

The locked storage room for our records I was told is to be repurposed for a work shop. I will need to have a locked area designated for records and will need help moving them. I plan on going through them soon so we have less to move. Some records in storage now can be sent to properly destroy. There is a process for destroying obsolete records. We cannot just shred them. Everything needs to be properly recorded and approved. I plan on doing this soon. I may need a fire safe box for some records needing the extra protection in keeping.

### **Bryon McIntosh - Parks/Road Department Report**

Working with trustees on new building ordered heaters and getting pricing on things that will need.

Working on leaf vac. Will be working at home tomorrow on welding somethings for it.

Turned Blight paperwork in to have sent to Auditor to bill for cleanup of a property.

Cleaning up old building on Blessing. Got a dumpster delivered. Getting rid of stuff, I no longer need.

New Park sign went up.

Called Builder of new Home located at Summit and Shoreland regarding mud in road. Asked him to get the mess cleaned up before we have an accident.

I have called 5 companies regarding quotes for insulation for the back building on Blessing. Only 1 has responded.

Met with Trustee Brittson and Quality Overhead Door regarding a new door.

Morton Salt Cost \$68.46 per ton need to secure 60 ton to stay on bidders list never know what county will be able to give us.

Have not started leaf pickup yet not much have fallen.

Need account for GovDeals for roller John Deere 925 and salt auger. Need Trustees to OK. Me putting items on GovDeals. (1ton roller, John Deere 925mower, salt auger and spinner). I'm thinking maybe the Street sweeper will be another item at a later time.

Been talking with Trustees regarding the move, I'm sure I will have everything I need to continue providing the best service to our residents. I also think after my building is 100% completed this might even work out better for me and my crew it's just going to take some time.

Got 3 quotes for overhead door.

Quality Overhead came in at \$4,650.00 they are 16 to 18 weeks out.

Overhead Door \$5,531.00 they are 6 to 8 weeks out.

Toledo Door and Window came in at \$5,635.00. Will not do any carpentry Door size 14 wide 12 high.

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Road project at Shoreland and Jasik area will begin mid-December. I have a list of people that will be getting this done if you want to ask me later. Trustee Brittson would like a copy of it Bryon will send him an email regarding it.

**MOTION: TO APPROVE \$1,643.04 FOR 40% OF 60 TONS OF SALT FROM MORTON SALT.**

Mr. Brittson moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Brittson yes.

**MOTION: TO APPROVE SPENDING UP TO \$5,600.00 ON An OVERHEAD GARAGE DOOR FOR THE BACK STORAGE BUILDING ON BLESSING WITH A GUARANTEE DELIVERY DATE.**

Mr. Brittson moved; Mrs. Schlachter seconded.

Discussion Trustee Schuster

Roll Call: Mr. Schuster yes, Mr. Brittson yes, Mrs. Schlachter yes.

**Chief Kay- Fire Report-**

Ask Boards approval on the renewal cost for ESO Solutions Invoice for \$4,016.88. It is our electronic management system, for EMS report writing and billing for transports. All of the programs are part of this cost. This has been budgeted.

Chief Yunker and myself attended another Lexipol meeting. We have our last meeting with our rep next Thursday.

Would like to request Boards approval to increase the fire department day shift staffing hours from an 8-hour shift to a 10-hour shift from 6:00 a.m. to 4:00 p.m. Monday thru Friday. Next 2 months will see how it goes then if goes well see how we can fund in 2022 and going forward. We as a volunteer fire department are being challenged. We are doing everything we can do to maintain this cost-effective model to save the residents in the cost of providing a very expensive service. Fire and EMS it's a lifesaving service, it's a necessity but the cost today is drastically different then it was years ago. We are trying to maintain a level of service with volunteers. The cost of training has gone up.



Chief Kay goes on to explain where the fire department is financially and all their trying to do to maintain and keep up the level of service for the residents on a tight budget.

Established a recruitment committee. The goal of this committee is to recruit and hire 2-3 new pay per call firefighter/EMT's in the first quarter of 2022. This committee will be under Asst. Chief Bailey.

The first two weeks transitioning to the new LC RCOG Consolidated dispatch has gone well, no issues to report.

Request board approval the sale of the following old or outdated equipment through Gov Deals:

Out of date turnout gear to include coats, pants, boots and helmets.

Motorola Analog pagers.

Out of date SCBA packs and bottles.

Small lockers in annex building.

Fire Department assisted with Shoreland School evacuation drill on 10/20/21.

**MOTION: APPROVE \$4,016.88 FOR ESO SOLUTIONS INVOICE FROM NOVEMBER 20, 2021 TO NOVEMBER 19, 2022.**

Mr. Brittson moved; Mrs. Schlachter seconded.

Roll Call: Mr. Brittson yes, Mrs. Schlachter yes, Mr. Schuster yes.

**MOTION: PER CHIEF KAYS REQUEST APPROVE \$3,000.00 FOR PAYROLL EXPENSE TO EXTEND THE FIRE DEPARTMENTS DAY TIME SHIFT TO HOURS 6:00 A.M. TO 4:00 P.M. FROM 8:00 A.M. TO 4:00 P.M.**

Mr. Brittson moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter yes, Mr. Schuster yes, Mr. Brittson yes.

**MOTION: ACCEPT BILL LONGS REQUEST FOR A 30 DAY LEAVE OF ABSENCE FROM THE FIRE DEPARTMENT FROM NOVEMBER 1, 2021 TO NOVEMBER 30, 2021.**

Mr. Brittson moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mr. Brittson yes, Mrs. Schlachter yes.

**MOTION: APPROVE FIRE DEPARTMENT TO SELL FOLLOWING ITEMS ON GOVDEALS: OUT OF DATE TURN OUT GEAR TO INCLUDE: COATS, BOOTS, HELMETS, PANTS; MOTOROLA MINITOR ANATALOG PAGERS, OUT OF DATE SCBA'S PACKS AND BOTTLES AND SMALL LOCKERS IN THE ANNEX BUILDING.**

Mr. Britton moved; Mrs. Schlachter seconded.

Roll Call: Mr. Britton yes, Mrs. Schlachter yes, Mr. Schuster yes.

**MOTION: APPROVE ROAD DEPARTMENT TO SELL FOLLOWING ITEMS ON GOVDEALS TO INCLUDE ONE TON ROLLER, JOHN DEERE 925 MOWER, SALT AUGER AND SPINNER.**

Mr. Britton moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mr. Britton yes, Mrs. Schlachter yes.

### **Chief Kaiser – Police Report –**

Deputy Chief Hart and I attended another zoom meeting Monday with Lexipol for an additional session working on policies and procedures. Was given further task of completing several chapters. Making progress.

All the police radios have been re-programmed and we made the switch over to the new RCOG channels. Effective October 12, 2021.

Had complaint of junk auto at 842 Tralger and blight conditions. Drove over to take photographs, check registration of vehicle, and identify home owner.

The unclaimed/junk bikes from small back garage on Blessing Drive were picked up Pastor Mike DeLong for his church to fix up and distribute to needy children.

Still cleaning out property, equipment and files from old building.

We had officers respond early Monday morning hours (0315hrs) of a person shot in Raintree Village. Myself and Deputy Chief Hart responded. The person shot was taken to the hospital for non-life-threatening injuries and the suspect who shot him was arrested a short time later. Investigation continues.

We had to send an in-car camera back to Watch-Guard for repairs on the hard drive.

PtIm. Beale and PtIm. Jackson got their official notices that they have been hired by Toledo Police Department. Both submitted their resignations. Would like to thank both officers for their fine service and dedication to Washington Township. PtIm Jackson came in today wants to come back ended up deciding not to stay on with Toledo Police it wasn't for him.

Attended Block Watch Meeting.

All officers except myself and Whitmore attended firearms training and qualifications at Oregon Police range.

### **Mr. Yunker – Zoning Report –**

Continuing to work with Elaine at Lucas County Prosecutor's office regarding property at 5420 Patriot (Whiting).

Have tried to work with property owner regarding 5952 Villamar (Ferguson). Have not gotten any further. 10-day resolution (7/27) and 4-day resolution (8/10) have been sent and received. Up to Trustee's what they would like to do as next step. Owner states plan is to clean up and sell property, but she is living in PA and has limited time to get this done.

Trustee Schlachter ask if it is unsafe for our firefighters to go into if there is a fire. Mr. Yunker replies I can't say that I have never been in the house but by looking in the windows there's quite a bit of stuff in there. Chief Kaiser states I have been in the house numerous times and it is unsafe in my opinion.

Violations seem to be slowing down.

Received a couple of calls questioning zoning permits requirements.

Issued the following permits:

181709 – 5826 Rounding River – Fence replacement

181710 – 6126 Villamar Rd. – Sign Install

Recommend issuing a 10-day Resolution for the following:

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## **RESOLUTION #49:21: 10 DAY FOR 842 TRALGER DRIVE –**

**1308(H):** Areas which have grass, groundcover plantings, shrubs, trees that are not kept in a healthy, neatly trimmed condition or woodpiles, skids or other burnable materials that harbor rodents, or other animal or insect infestation. Grass height must not exceed five inches.

Mr. Brittson moved; Mrs. Schlachter seconded.

Roll call: Mr. Brittson yes, Mrs. Schlachter yes, Mr. Schuster yes.

Zoning Board needs to update zoning policies zoning can't do anything if there is nothing written in there.

## **NEW BUSINESS**

**Did us increasing the rental prices effect the number of rentals, seems to be down?** Trustee Brittson ask Mr. McIntosh, Mr. McIntosh replies I think it has to do a lot with Covid still. I am not sure if it is the price increase. I am keeping track on my computer which ones are canceling because of the price. If it gets to be more then it should be maybe we can address that again. Trustee Schlachter states that goes back to when we took deposits. I don't know why we stopped and are not doing that anymore? Why we don't require a deposit when they book the hall. You're holding that date for them at no cost.

**Look at using 3<sup>rd</sup> party to cleanup Blight.** Trustee Schlachter ask I guess I am just wondering why it is the Park/Roads Department to clean up the Blight? Mr. McIntosh replied the previous Board made it our responsibility and it actually helps with the revenue for the Parks/Roads Department. When we go in and clean it up it gets billed to their taxes and then we get reimbursed. Trustee Schlachter ask do you have the staff to be doing this? Mr. McIntosh replied yes, I have the staff. Trustee Schlachter replies ok we will continue to discuss this more. Should be budgeting something to cover for Blight then the next year it is Revenue. Has to be estimated.

## **OLD BUISNESS**

**Update on status of Lexipol for Fire & Police.** Covered in reports

**Online payment system for fines, park rental, permits.** Fiscal Officer, Shelly still working on setting up.

**Discuss ARP Funds** – Ohio Township Association is working on seeing how they can get some of the restrictions reduced or released on how we can spend money. We will keep monitoring that may get a little more freedom on what we can spend the money on.

**911 Consolidation** – mentioned in reports.

**How to split bills for shared services, supplies & space at our new location.** – Trustee Brittson asked Fiscal Officer Shelly to get together and send him the past two months bills for new building departments are sharing so he can start to put something together to do the breakdown between departments.

**Grass Cutting property that isn't Township's responsibility** – Trustee Brittson asked Mr. McIntosh where he is at with this. Mr. McIntosh replied I kind of put this on the back burner with everything else going on. He said he knows they said they would pay us \$75.00 per mile and \$300.00 per parcel. That's how it was left.

**2022 Budget** – Trustee Brittson continue to work on Budget for 2022 so we can get approved for next year.

**Police Budget** – Trustee Brittson asks Chief Kaiser if he came up with anything to try and alleviate some of the pressure he has regarding labor for the rest of the year. Chief Kaiser replies if I could get a couple officers I would be sitting better. Other than that I think we will be alright. Trustee Brittson replies ok that goes down to the next two things. We are still waiting on you to come back with the auxiliary officers so we can protect our investment. Also, what the requirements are going to be for part time offices going forward. Last time you mentioned you were doing it in Lexipol and earlier today I sent you an email and asked you to bring that information with you that we keep asking for in the past meetings to tonight's meeting so you can share it with us so we know where we are going moving forward with the part time and auxiliary officers. Chief Kaiser replies I don't have anything for you that's going to be down the road.

Trustee Brittson replies well that is a problem because I am not going to, and I am just speaking for me, I am not comfortable bringing on more auxiliary officers or part time officers until I know what the guidelines or rules or going to be for them. I would think you would make this a priority. Chief Kaiser replies well we need officers but every time I bring something up you deny me. Trustee Brittson asked who have you brought up? Chief Kaiser replies I just brought up today about promoting a full-time officer today and you said your not going to put him in. Trustee Brittson replies and why did I tell you that? Chief Kaiser replies Leo you want to sit here in a public meeting and hash this out? Trustee Brittson replies this is the only time all three Trustees can all be together is in a public meeting and discuss something. Chief Kaiser replies oh ok that's how you want to do it? Trustee Brittson replies that is not my rule it is the Sunshine Law Rules. Chief Kaiser replies I asked for a full-time officer today to be promoted and you shot me down. Trustee Brittson replies you weren't shot down we just asked you to just give us the information, we asked for then we would be able to move on and give you what you need. There are procedures and paperwork that need to be done and followed when someone leaves. As soon as you do this, I will be the first person to make a motion to approve it. All I am asking is that we have something in place so we don't invest all this money in an officer then they turn around and leave on us after we bought uniforms and stuff for them. When you don't do what we need you to do before we promote or hire officers you are making it look like we don't give you what you need and that's not the case. Chief Kaiser states that's why I have overtime. Trustee Schlachter replies you have had overtime all year not just recently. Trustee Brittson states promoting Andrew from part time to full time doesn't fix your problem. Chief Kaiser replies well I brought up another guy the last meeting to move up from auxiliary to part time and you shot that down. Trustee Brittson ask who was that? Chief Kaiser replies XXXXX (gave the name in the meeting). Trustee Brittson replies oh ok XXXXX (said the name of employee in the meeting) have you looked at his personnel file or his last review? I will not approve XXXXX (said the name of the employee in the meeting). Chief Kaiser replies ok I am not going to hash out dirty laundry in a meeting. Trustee Brittson replies its not dirty laundry its Township business.

**2021 OVI GRANT-** Trustee Schlachter states what happened was

Chief Kaiser signed a contract on September 7 but that was signed before it was approved by Trustees. So Chief Kaiser had to go back and get it signed to make sure there would be no risk to the Township and he did so last Friday. But I did notice when we were going to approve it, we talked about that an officer would not go over 12 hours and we have already had an officer go over the 12 hours because of the OVI Grant. I would assume Chief Kaiser that you would be monitoring that. Chief Kaiser replies I am not aware of that. Trustee Schlachter states we are not even abiding by our own policies. If people are over hours that needs to be caught. Michele should catch that when going through payroll. She needs to catch it, note it and tell us. It's on Tru Pay if they are over in hours. It's not once in a while it's a lot. If there's a policy in place, we have to follow it. Chief Kaiser replies I should have the right to approve it. Trustee Brittson states you say Chief Kaiser that you have the right to approve it but previously you say you weren't aware of it. Trustee Schuster says refresh my memory is there a reason why we weren't going to allow the Chief to promote the part time officer to full time. Trustee Schlachter states we just wanted the definition of what the part time officers description of part time was going to be. It was like the fourth month we have been talking about this. And same as the auxiliary. Trustee Schuster asked what does that have to do with making part time officer full time? Trustee Schlachter replies money. Trustee Schuster states well if we had another full-time officer, he wouldn't be going into time in a half so often. Trustee Schlachter replies yeh maybe I don't have a problem with full time. Beale is gone so there's a spot open. Trustee Brittson states we just received his resignation at the meeting tonight. Trustee Schlachter states I am just not comfortable with approving auxiliary or part time until we have some definitions or rules around it.

**MOTION: HAVE ANDREW WHITMORE MOVE FROM PART TIME OFFICER TO FULL TIME OFFICER AS PER THE CHIEFS REQUEST.**

Mr. Schuster moved; Mrs. Schlachter seconded.

Discussion: Mr. Brittson ask what is his salary going to be and what is the start date? Chief Kaiser states that are determined by the Board. I would like him to start off at what the last full-time officer did. Trustee Brittson asks what is that amount? Chief Kaiser replies I don't know. Shelly, do you know? She replies I know Mark was \$19.00. Chief Kaiser replies no Mark is not full time. Shelly states maybe \$22.00 I believe. Chief Kaiser then says no I think \$21.00. Trustee Schlachter ask when do you want him to start?

Chief Kaiser says as soon as possible but I would leave that up to Shelly. Shelly states I will have to check with OPERS. He will be going from government OPERS to law. I will check with them before we make a start date. Shelly to check on pay rate and check with OPERS.

Trustee Brittson states he is already on the schedule filling in and working full time hours its not going to hurt to wait till we have all the information needed.

Trustee Schuster withdraws Motion till next meeting.

**MOTION: APPROVE SUPPLEMENTAL APPROPRIATIONS, BLANKET CERTIFICATES, PURCHASE ORDERS AND CHECKS NUMBERED 49049 to 49073 & ELECTRONIC PAYMENTS NUMBERED 416 TO 442 TOTALING \$39,389.06. \$14,913.61 IS FOR ACCOUNTING AND \$24,475.45 IS FOR PAYROLL.**

Mr. Brittson moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mr. Brittson yes, Mrs. Schlachter yes.

Chief Kay asks if he can say something to the residents. Do any of you know what your public safety employees are making? Police start out at \$19.00 an hour and Fire Fighters make \$15.00 an hour to go into a burning building. This is why our staffing is strapped. This is why it is so difficult to maintain the staffing of both police and fire. It is part of the equation here. Someone can go anywhere and make that or more. Taco Bell, some McDonalds are paying \$21.00 an hour. We are getting up in the middle of the night doing what we do for \$15.00 an hour. Don't think Washington Township is any different from a lot of the other social economical challenging runs that we have. Our runs are going up, our challenges are going up, we have had shootings, overdoses all the time now and going through the Covid pandemic. So, you wonder why it is so difficult to maintain our staffing levels and make you aware of what we are up against. Trustee Brittson asked when was the last time the firefighters got an increase Ron? Chief Kay responds I don't even remember. Not since I have been chief and I have been chief since 2016. Trustee Brittson ask Chief Kaiser what about your police officers when was the last time you got raised. Chief Kaiser replies it was across the board everyone got an increase maybe 4, 5, 6 years ago. It's been a while. It was when Ken Kay was Trustee.



## SPEAKERS

Trustee Brittson states we will continue to give speakers three minutes. You may address the Board with a question, or a concern. It is not to be used for your announcements or campaigning and it is not for personal attacks or speeches. If you cannot follow this you will be asked to sit down or Chief Kaiser will escort you out.

### **DON BARTO** 3010 Jasik Drive

First Chief Kay thank you for your report. You are very thorough and informative. Seconded Bryon has brought up the issue of snow plowing in the winter. People parking their cars in the street on purpose so it won't be pushed into the driveways. I know in other jurisdictions they have signage they use that says if the snow exceeds over a certain amount that there is no parking on the streets. Why couldn't we put a Resolution in place to do something like that would help these guys and on the liability of them not possibly hitting a car. Trustee Brittson stated yes, we have talked about it before but never got to it, it is on my list but it's a great idea. You need to ask Bryon if you can ride with him, it is an experience. Mr. Barto, I'm sure. Thank you that's all.

Adjourn meeting: 7:34 p.m.

Mr. Brittson moved; Mrs. Schlachter seconded.

Roll Call Mr. Schuster yes, Mrs. Schlachter yes, Mr. Brittson yes.

Approved by:

  
Leo Brittson

  
Kellie Schlachter

  
Mark Schuster

  
Kimberly Kay

Regular Meeting October 26, 2021



KIMBERLY A KAY  
Notary Public  
State of Ohio  
My Comm. Expires  
June 21, 2025