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REGULAR MEETING OCTOBER 12, 2021

Mr. Britton called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Roll Call: Mr. Britton, Mrs. Schlachter, Mr. Schuster.

Department Heads present:

Police Department – Chief Kaiser, Deputy Chief Hart

Road/Park Department – Bryon McIntosh

Fiscal Officer - Shelly Nowakowski

Fire Department – Assistant Chief Yunker, Assistant Chief Bailey

Chief Kay excused.

Zoning - Tom Yunker

MOTION: APPROVE MEETING MINUTES FROM REGULAR MEETING SEPTEMBER 28, 2021.

Mr. Britton moved; Mrs. Schlachter seconded.

Roll Call: Mrs. Schlachter yes, Mr. Schuster yes, Mr. Britton yes.

ANNOUNCEMENTS/REPORTS

Department Heads full reports are available online on our website
www.Washington-twp.com

**Mr. Britton – Trustee
Report**

I am done with Lexi pol. It will now go to Trustee Schlachter and Trustee Schuster for their review then I will pass it onto Prosecutor John Borell for approval.

They had an issue at 5850 Rounding River with the gas company. They missed a disconnect. It put that project behind a little. Working on the main foundation and the pool. They said it should be done this week.

I have the IP address that Deputy Chief Hart asked for. I just have to come down some evening to do it. I will need a police officer and someone from the fire department available to test the system.

Spoke to the Bureau of Workers Compensation regarding an open claim.

Meeting tomorrow night at 6:00 p.m. for 911 Consolidation.

Had a meeting with Road/Park Department employees and Fire Department employees regarding their premium pay and thanked them for the good job they have done for us.

Rest of my report can be found online.

**Mrs. Schlachter – Trustee
Announcements**

My reports online to view.

Attending 911 Consolidation meeting tomorrow.

Mr. Schuster - Trustee
Nothing to report

Shelly Nowakowski – Fiscal Officer Report

COVID Reporting - Necessary reporting for our COVID account complete and sent to Office of Budget Management (OBM) was due on October 6, 2021. Balance remaining of over \$10,075.90 that expires December 31, 2021.

Audit - Submitted additional reports to Auditor that were recently requested to finalize and complete audit. Should be receiving exit and finalization within the next week or two.

Resolutions and requests for amended certificate of estimated resources sent to Lucas County Auditor's office.

Quarterly Reports

Federal 941, ODJFS and OPERS reports are to be submitted by Oct 30, 2021.

Premium Pay

Sent email and waiting on response from Prosecuting Attorney for answers in order to use the Local Fiscal Recovery Fund money for implementing the Premium Pay to employees.

Trustee Schlachter asked I thought we decided not to do an exit interview that the auditor was just going to send us the final. Shelly responds yes that's the final on the email.

Bryon McIntosh - Parks/Road Department Report

Met with Trustee Brittson and my crew regarding safety issues with winter season coming, leaf season will be here first. We went over safety issues and what we expect.

Picked up new sign for Villamar park should be installed tomorrow morning. Had to call OUPS (Ohio Utility Protection Services) first. We got the green light to install.

Spoke to Bill from Perfect Sweep. There was an issue with one of the neighborhoods it wasn't swept right. They are supposed to come back tomorrow to resweep it. I will follow up on the completed job and then approve bill to be paid.

Working with Shelly, Fiscal Officer on the budget. She does a great job for us.

Working with Detroit Salt for the winter salt projects. Don't have the exact quote yet.

Spoke to Trustee Schlachter regarding the new sign and where we are going to put it at Villamar Park.

Met with Overhead Door to get a price on an overhead door for the back building.

I made some contact with people regarding the Resolutions that were made last week. Tom Yunker will cover this probably in his report.

Trustee Schuster asked Bryon if regarding the sign do you need to pull a permit? Bryon replied that's up to the Board and Tom Yunker (zoning). Tom replied yes anytime you do a sign there needs to be a permit. Trustee Schuster said yes, we do need to do a permit to be in compliance. Bryon said I will get with Tom after the meeting and get a permit.

Trustee Brittson states remember Bryon you're on vacation so onforward your phones and if anyone needs to get a hold of Bryon or the Parks/Road Department they can call the main office.

Bryon states I have one more thing. The County did request a letter for permission for representation for the ODOT Grant. Trustee Schlachter replies that they represent us and they work for that grant? Bryon states yes. Trustee Brittson will sign then it will be sent off to them.

Assistant Chief Yunker - Fire Report-

Effective today we went live at 10:00 a.m. for the new consolidated dispatch. It went well. All the test came through and were positive.

P & R Communications were in here this morning and programmed all the radios.

Last Wednesday we held training here at the fire department for all of our members to update them on the new procedures.

Continuing to work on our portion for Lexipol. Our next meeting is this Friday.

Firefighter/EMT Les Lundquest has requested a leave of absence for personal reasons effective October 6, 2021.

The Shoreland Firefighters Association will host their annual Feather Party fundraiser on November 19 and November 20. It will be held at the Shoreland Park Shelter House.

MOTION: Accept Les Lundquest request for leave of absence effective October 6, 2021.

Mr. Brittson moved; Mrs. Schlachter seconded.

Roll Call: Mr. Brittson yes, Mrs. Schuster yes, Mrs. Schlachter yes.

MOTION: Approve the use of the Shoreland Park Shelter House at no cost to the Shoreland Fire Fighters Association on November 19 and November 20, 2021. Allowing alcohol to be served.

Mr. Brittson moved; Mr. Schuster seconded.

Roll Call: Mrs. Schlachter yes Mr. Brittson yes, Mr. Schuster yes.

Trustee Brittson states Kim is working with OTARMA so the insurance is in place for it.

Chief Kaiser – Police Report –

Deputy Chief Hart and I attended a zoom meeting with Lexipol for an onboarding session. Was given the task of completing several chapters for the policies and procedures. Completed the preface, mission statement and working on several chapters at a time.

Attended zoom meeting October 6, 2021 for the Law Enforcement 911 TAC regarding the RCOG consolidation. The start date for the change is October 12, 2021.

The Sheriff is reviewing and putting together a new mutual aid agreement with all area police agencies. The last mutual aid agreement is from 2012.

The U.S. Marshall's and the fugitive task force will be conducting a Domestic Violence Round-up on Wednesday October 27, 2021. They are asking for each agency to send 1 or 2 officers to participate.

The September OVI task force invoice submitted for reimbursement.

The monthly statistics being submitted to board.

Working to clear the unclaimed bikes from small back garage on Blessing Drive and dispose of unused property.

The DEA drug take back will be held Saturday October 23, 2021. We will not be participating directly as they will have drop off locations at Kroger's and Meijer's in Point Place. We have permanent drop location at our office.

Requesting the board to approve the 2021-2022 Lucas County OVI task force agreement between agencies.

**Mr. Yunker – Zoning
Report –**

Continuing to work with Elaine at Lucas County Prosecutor's office regarding property at 5420 Patriot (Whiting).

Working with property owner regarding 5952 Villamar (Ferguson). She is working on zoning concerns.

Drove Township and violations noted. Notices to be sent out.

Mr. McIntosh came to me earlier and he reached out to owners of the 4-day Resolutions from last meeting they said they were going to take care of them. They both told him they were going to take care of properties in the next couple days.

NEW BUSINESS

Volunteers at Villamar Park – Trustee Schlachter says we are looking for volunteers for Saturday for the planting. We have talked about it already but just want to run it by the Board and make sure we are ok with having those volunteers on the property. The Grant is with Keep Toledo Lucas County Beautiful. It is not with us. We do have an open claim with Workers Compensation with someone who plans on volunteering. Do we want to discuss it if we want them involved? Trustee Brittson replies I am ok with it we just don't want anybody getting hurt. Trustee Schuster ask do we have a waiver in place for the volunteers? Trustee Schlachter replies they are not volunteering for us this is through Keep Toledo Lucas County Beautiful. I can ask them if they have a waiver they use. That way they are covered if something happens on our property.

MOTION: Washington Township will celebrate Halloween on October 31, 2021 from 6:00 p.m. to 8:00 p.m.

Mr. Brittson moved; Mrs. Schlachter seconded.

Roll Call: Mr. Brittson yes, Mrs. Schlachter yes, Mr. Schuster yes.

2021 OVI Grant-

Trustee Brittson states the 2021 OVI Grant needs renewed.

Trustee Schlachter states that the Board voted last year not to renew this year. The only thing I'm asking is that we have to be really careful of the overtime. Eric, you had like 16 - 18 hours in a row we really have to be careful on our policies that we are not going over. I believe its 12 hours in a day. I want to spread it around to all of our officers that they are being offered the overtime. I understand its reimbursable. Have you worked with them anymore on that admin rate? It did go up since last time. Those are my concerns regarding this. What are your thoughts, Eric? We turned some of the grant hours over to other officers and officers have to work their way into that position. On average we get 20 hours a month to use and in January and February it is limited to 10 hours per month. We stay in the township and its perimeter area. Includes Alexis Road corridor. The hours for OVI are from 6:00 p.m. to 6:00 a.m.

Deputy Chief Hart explains what the Lucas County OVI Task Force is all about. State of Ohio pays our wages and reimburses our cost to participate in OVI enforcement for approximately 20 hours a month. We have a patrol unit out there that does nothing but OVI traffic enforcement. OVI check point is its own event.

MOTION: Approve the 2021-2022 (October 2021 through September 30, 2022) OVI Grant contingent on that the hours stay within our policy and procedures.

Mr. Brittson moved; Mr. Schuster seconded.

Roll Call: Mr. Schuster yes, Mrs. Schlachter yes, Mr. Brittson yes.

OLD BUISNESS

Update on status of Lexipol for Fire & Police – Covered this in reports.

Online payment system for fines, park rental, permits-

Shelly Fiscal Officer said it's a matter of getting a feel of what department heads needs are before we submit things and make changes to our website. Sent to department heads waiting on feedback from them. Gave them some others websites to look at as an example.

Trustee Schlachter states we have to come up with a deadline on when we want this to start. We have been going over this for 3 months now. Setting deadline mid-November around the 15th. Will have to get Neon Goldfish involved for the website. Have to consider who is going to pay the convenience fee also. The township or the person paying. Park may need to stay with the way their doing it now. Paying Bryon. Trustee Schlachter thinks maybe we should look into a few companies to compare fees and how they do it.

Police Budget - Trustee Brittson ask Chief Kaiser if he spoke to Deputy Chief Hart yet. Chief Kaiser states yes, we talked about ways to reduce overtime. Not overtime Trustee Brittson says extra hours. Chief Kaiser says we try to minimize what we can but we need the help right now. If we have to bring someone in, we have to bring them in. Trustee Brittson ask ok but what about when you don't have any money left what are you going to do? Chief Kaiser says I watch the budget I think we are doing alright. Trustee Brittson says ok but I don't agree with that statement. You are going to be at least \$50,000 to \$80,000 over in wages. So, we are going to have to move money from somewhere else that you budgeted or I'm not sure. I know we can't go \$80,000 over. Chief Kaiser says I will get with Shelly to see what we can do. Trustee Brittson states when you do your budget next time you have to get a true number. Trustee Schlachter says you can talk to Shelly but you can't just move funds without our approval.

Discuss ODOT grant – Bryon states he is still working with Lucas County on it.

Auxiliary Officers – Trustee Brittson ask where are we at with this. You were going to talk to Deputy Chief Hart about this. Chief Kaiser says we talked but haven't come up with anything yet. We have one auxiliary right now. We are going to do this in with our policies and procedures that we are working on right now. Trustee Schlachter ask if they are trying to get more auxiliary officers? Chief Kaiser says he has several resumes he will be looking at those. Chief Kaiser would like to get 2 or 3 guys to bring on.

Part time Police Officers – Trustee Brittson ask are you going to put something in the new policies and procedures about part time officers and having them have a requirement of hours they need to work a month.

Bids for sale of Blessing Property-

Trustee Brittson states we received one Bid.

Trustee Brittson goes to open Bid.

Trustee Schuster states I just want to remind both of you (speaking to Trustee Schlachter and Trustee Brittson) about this being a possible conflict and ask if they both reviewed it and shows them a copy of Section 7.12 of the Ohio Revised Code, Qualifications for newspapers publishing legal notices. Trustee Schlachter replies we sure did and we also spoke to the attorney prior to putting it in the paper. Two people yelled from the audience that they couldn't hear that she needed to speak up. Trustee Schlachter spoke up and continued saying we spoke to the attorney about putting the bids in and we put it in the paper for one week. The paper had to be a newspaper or a general circulation in the Township. The attorney reviewed the bid that we put in and we had it in the legal notice in the Point/Shoreland Journal one time for ten days. Because we had it on the website, we only needed to have in the paper one time. So, it was on the website the full entire time and on Facebook.

Trustee Brittson gets Bid opened and states ok I am going to read it. Proposal of Midwest Regional Carrier, LLC, an Ohio limited liability company, by Terrell Tyree, owner, is the bidder. His bid is Eighty Thousand and One Hundred Dollars and Zero Cents (\$80,100.00) for property at 5708 Blessing Drive, Toledo, Ohio 43612, Parcel 83-32014. Trustee Schuster asks what kind of business is this? Trustee Brittson replies its description of intended use is a storage facility for companies Midwest Regional Carrier and Tyree Landscaping and Snow Removal. Trustee Schuster ask where are they located currently? Trustee Schlachter replies they don't ask those questions. I don't know, it's the first time we have seen this.

Trustee Brittson states, it has met the Seventy-Five Thousand Dollar (\$75,000.00) minimum. I am going to go ahead and make a motion.

MOTION: Accept Terrell Tyree's bid of Eighty Thousand and One Hundred Dollars and Zero Cents (\$80,100.00).

Interruption, comments yelled out from the audience.

Mr. Brittson moved; Mrs. Schlachter seconded.

Trustee Schlachter says please you guys we have to conduct business, if we have to, we will clear the room and stop the meeting.

Someone ask, this business he has, the guy who bid on it, it's a lawn care business? Trustee Brittson replies yes, a lawn care and storage. Guy asks so everything will be stored inside that building, is there going to be stuff on the outside? Trustee Brittson replies he is going to have to meet whatever our zoning rules are for that property, yes.

Roll call: Mr. Brittson yes Trustee Schuster I would like to have a discussion.

Trustee Schuster states ok I am sitting here thinking to myself, we are going to get a new ambulance right but we are not going to sell the ambulance right now until we have a new one in place. Bryon over here does not have a proper maintenance facility for the upcoming winter season. I think to sell right now is a mistake it does not need to be done this evening. Applause. Until we have proper maintenance facility the sale should not happen. This can wait until that is done. Do we have any idea when your needs are going to be met Bryon? Bryon responds I have not heard. Trustee Schuster states he has no heat, no insulation and no water and no bathrooms. I am going to vote no and I am hoping to convince one of the two of you that this is wrong.

Trustee Schlachter ask Bryon have we worked with you and said you will have everything you need? Bryon replied yes. Trustee Schlachter ask is there insulation in the Blessing garage you work in now, yes or no. Bryon replies that's a hard question. Trustee Schlachter ask is there insulation? Bryon replies its eight-inch block. Trustee Schlachter ask is there an overhead heater in there right now? Bryon replies yes. Trustee Schlachter ask do you have air condition in there? Bryon replies no I don't need one. Trustee Schlachter ask so you only need heat in the winter? Bryon replies yes. Trustee Schlachter ask does it have to be above freezing? Bryon replies yes. Trustee Schlachter ask do you like that back building on Blessing that's large and well maintained? Bryon replies yes, it's a nice building. Trustee Schlachter ask if we add some modifications to it will it work for your needs?

Bryon replies yes like you and I had spoken as long as we get the stuff done to building before winter so the trucks can thaw out. People in audience start yelling stuff out.

Bryon replies ok let's stop right here, I don't want to be put in the middle of this conversation. Trustee Schlachter states I know but this is what is happening. Things are getting circulated in the community and it has to stop. We work with Bryon; Bryon works for us. We are working on this with him. Trustee Schlachter ask audience do you want new levy's, that's all I am asking you. How do you expect us to pay for the Blessing Building? If you guys have solution, I would love to hear it. You guys are fighting for the Blessing Building and you said its worth so much, we only got one bid. I am not going to put my employees in that building. They were working in an unsafe building. I wish all of you could have walked through it. Trustee Schuster asked if we addressed the property line issue? To make sure Bryon can swing his trucks in and out ok. Trustee Schlachter states yes, we went over it with Bryon. That back building is going to be where he can store his trucks and work on them if he has to. His office is here in this building. Bryon's job is working on the parks and roads.

Trustee Schuster states I really wish we could table this. Audience applauds. Trustee Brittson states ok we need to continue.

Roll Call: Mr. Brittson yes, Mr. Schuster no, Mrs. Schlachter yes.

MOTION: APPROVE SUPPLEMENTAL APPROPRIATIONS, BLANKET CERTIFICATES, PURCHASE ORDERS AND CHECKS NUMBERED 49015 to 49048 & ELECTRONIC PAYMENTS NUMBERED 381 TO 415 TOTALING \$65,350.61. \$19,500.13 FOR ACCOUNTING AND \$45,850.48 FOR PAYROLL.

Mr. Brittson moved; Mrs. Schlachter seconded.

Roll Call: Mr. Schuster yes, Mr. Brittson yes, Mrs. Schlachter yes.

Speakers

Bob Kneisley
3061 Shoreland

Good evening good neighbors and friends. I would like to thank the trustees for the job that they do.

Speaks on Ohio Public Works Commission. States he served as the president of the Business Association. States he served on the Zoning Appeals Board.

I am here to announce I have got a new thing to improve communications between the Port Authority, the City of Toledo our Township and it's called the Point Shoreland Progressive Volunteers. It is all volunteers. I invite you to join its on my Facebook page.

I have the District 6 Counsel women is posting there on a weekly basis as needed with news of what's going on in downtown Toledo that might impact both our communities.

Ray Barron
5530 Brophy

I am here tonight to thank the police for three good years of dedicated service of shutting down and running out a drug house. Thank you for watching the area by Shoreland School. They did a good job with speed control and parking. Keep up the good work the kids love you.

Rebecca Blessing Brocus
116th Street

Good evening, everyone. I am here because a lot of people don't know how Alexis Place came to be. Explains how it happened. He eventually divided it into parts and started to build homes. He built seven homes there. In 1936 he donated the property where the Blessing Drive Building sits. He and other family members built that along with three other craftsmen. The building will never fall down. My great grandfather was an iron worker, my grandfather was a cement finisher and a brick layer and my dad ended up being cement finisher and a fireman. That is the legacy of buying those 10 acres and making it Alexis Place. Then they had to go before they built the fire station and ask Washington Township to give them the permission to start their own volunteer fire department. My great grandfather was the fire chief, my grandfather was the captain and my dad was 13 years old and he was the youngest firefighter on there. It's a legacy and a community. The building will never fall down. The roof could cave in. Its just a shame to see it go down. Its just hard to see you throw it away for \$80,000.00 and not even have an appraisal on it. I know the roof was never taken care of like it should have been. Its just sad you don't want to take care of it.

Ann Foeller

Asked to speak for her father

6142 Capshore

Regarding the sale of the property on Blessing. I am assuming you are selling because it is unfit for which it is acquired. Trustee Schlachter responds yes. Trustee Schuster states it is a perfect maintenance garage. I agree with you Mr. Schuster. The basis on which you decided to put it up for sale and have accepted a bid for Eighty-one Thousand (\$81,000.00) is because... Trustee Brittson interrupts and states because we don't have money to fix it with all the expenses we have coming in down the line. Ms. Foeller continues and ask what are the repairs that are necessary. Do you have a list of them? Trustee Brittson states yes, it is on our website, its is a report that was done by Seagate Reporting that came in and did a professional evaluation of the whole building. They also gave us quotes on what it would cost to fix it. Ms. Foeller ask is it broken down in order of what is necessary to be done? Trustee Brittson replied yes, they put a time line on it on what should be done first. Ms. Foeller ask and where can I find this? Trustee Brittson replied its on the Washington Township page under Trustees. Ms. Foeller asks, has there been an appraisal of the property? Trustee Schlachter replies yes there was an Opinion of Value given by a commercial real estate agent that lives in the Township that donated his time to do. It was Two Hundred and Thirty some Thousand Dollars for the whole entire parcel site on scene and he indicated if there were repairs that needed to be done those would be taken off. We are not selling the whole entire, all three parcels we are only selling the building. Ms. Foeller ask is that appraisal in writing? Trustee Schlachter replies yes. Ms. Foeller ask where can we get that? Trustee Schlachter replies I can put it on the Trustee page. Ms. Foeller ask and as far as the cost that are necessary to replace what you're selling what is the analysis of that? Trustee Schlachter replies we are not replacing it we voted to sell the building. We moved all office here. Ms. Foeller ask what is the cost going to be for continuing to expand, adapt and make capital improvements that are necessary to make what you had before. Trustee Brittson replies we have to do continue to do maintenance so this building doesn't turn into what Blessing did. Ms. Foeller states there hasn't been a complete analysis what the actual repairs are as far as structure and safety. What the cost of the necessary repairs will be. An appraisal of the property that's being sold.

What that appraisal is and the cost that will be incurred with the sale of the property as far as relocating people, equipment, services. That should have been all laid out for the people to see. An analysis should be done and to simply sell the property right now for Eighty-One Thousand Dollars (\$81,000.00) when the only appraisal I heard was is Two Hundred and some Thousand Dollars going forward on that without more information and discussion and more analysis I think would be a dereliction of your duties as Trustees and fiscally irresponsible. I would request that before moving forward on the sale that a deeper look be taken into how much is being giving away by selling it under value and what the real cost will be for transferring what all was done to transfer all the stuff from that building to the new building. As well as how long this will even be fit for use. That was a large building how can all the stuff be housed in the new building. I feel a lot needs to be discussed further and looked at and made public for you to be responsible as Trustees and to do the job that you were given.

Ward Schlachter
Shoreland

I want to say on behalf of all of your supporters who are not comfortable about speaking out because of fear of being personally attacked. Thank you to Kellie Schlachter and Leo Brittson for making the tuff decisions necessary to keep this township moving forward now and into the future.

Barb Kingsley
Blessing Drive

I don't really have anything planned to say but I do have a million thoughts going through my mind. I just don't want you to make a decision on that building this quick. I think you are disrespecting a lot of people in the community. Why can't you slow down? Why do you have to make a decision tonight? Trustee Brittson replies we have been working on this for a year. This didn't just come up in the past 2 weeks. Mrs. Kingsley replies it needs a little more time. Trustee Brittson replies how much more time? Do you want us to wait until the roof falls in? Mrs. Kingsley replies sure, I am sure you would be happy with that. Trustee Brittson replies no not really. Mrs. Kingsley continues to say I just can't believe that \$30,000 estimate. I think you should get another appraiser that would do a more thorough job.

I just don't want you to sell it and everybody here doesn't want you to sell it. I think you should listen to the older people that are here. There is wisdom in them. Trustee Brittson replies we have to listen to everybody in the township, not just the ones that show up here. Mrs. Kingsley finishes by saying that is all I have to say, I guess.

Joanne Vail Nixon
2524 Shoreland

I am going to replicate something that happened about 2 years ago when Mrs. Schlachter came in and turned the podium and spoke to the cameras. There is going to be a photo op this Saturday. I want to personally thank Ward for saving Villamar Park and for a FYI Ward Villamar Park is at the end of Villamar Road. Ward replies your welcome I am glad I could help save something in the Township that past Trustees let go to waste. Just like they let Blessing Drive Building go. Mrs. Vail-Nixon goes onto to say I just like to speak at meetings when I have an opinion but apparently, we really don't get listened to. In March when the whole idea of moving the building and all of that stuff came up, I emailed with Trustee Schlachter and she came back to me and said speed to market is the big thing. Speed to market is what we have to work with. I can't sit around and just be like the rest of the Trustees in the past and not get things done and not get things started. Yes, we are getting a lot of things done now we are going to have a landscape building over on Blessing. And I saw on the website today that you were showing pictures of the rooms over in the other building. Who paid for that auxiliary building to be built? Was it the Fire Fighters Association? Trustee Brittson states no. Mrs. Vail-Nixon ask and what about the building that was over at Villamar Park originally was that a Firefighters Association Building? George Green Jr. states yes. It was never a shelter house. Mrs. Vail-Nixon states ok I just wanted to clarify a few things. Also, I am working hard to get a questions and answer forum together for our three candidates Mark, Don and Ward. I have a couple people looking into a few buildings we could use at no charge. If there is a charge, I will probably just pay for it. I would love to propose questions to the three of you and I know others would too. So, we will keep you posted when that will happen. Thank you

Adjourn meeting: 7:06 p.m.
Mr. Brittson moved; Mrs. Schlachter seconded.
Roll Call Mr. Schuster yes, Mrs. Schlachter yes, Mr. Brittson yes.

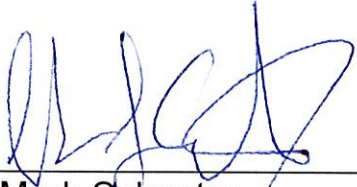
Approved by:



Leo Brittson



Kellie Schlachter



Mark Schuster



Kimberly Kay



KIMBERLY A KAY
Notary Public
State of Ohio
My Comm. Expires
June 21, 2025